

**NOTICE OF  
2024 ANNUAL MEETING  
OF  
STOCKHOLDERS  
AND  
PROXY STATEMENT**

**Outbrain Inc.  
111 West 19th Street  
New York, NY 10011**

April 26, 2024

Dear Stockholders:

On behalf of the Board of Directors of Outbrain Inc., you are cordially invited to attend the 2024 Annual Meeting of Stockholders. The 2024 Annual Meeting will be held on Thursday, June 13, 2024 at 9:00 a.m., Eastern Time. We have decided to hold our Annual Meeting in a virtual-only meeting format. We will provide a live audio webcast of the Annual Meeting at [www.virtualshareholdermeeting.com/OB2024](http://www.virtualshareholdermeeting.com/OB2024). Stockholders will not be able to attend the Annual Meeting in person. For further information on how to attend the Annual Meeting, please see “When and where will the Annual Meeting be held” in the accompanying Proxy Statement.

At the 2024 Annual Meeting, you will be asked to elect three Class III directors and ratify the appointment of the Company’s independent registered public accounting firm. The accompanying notice of meeting and Proxy Statement describe the matters to be voted on at the meeting.

We encourage you to read the Proxy Statement and vote your shares as soon as possible. It is important that your shares be represented and voted at the Annual Meeting, either in person or by proxy, regardless of the number of Company shares that you own.

On or about April 29, 2024, we will begin mailing a Notice of Internet Availability of Proxy Materials to all holders of our common stock at the close of business on April 15, 2024, the record date for our Annual Meeting, and will post our proxy materials on the website referenced in the Notice.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Kostman', with a long horizontal flourish underneath.

**David Kostman**  
*Chief Executive Officer and Director*

**Outbrain Inc.**  
**111 West 19th Street**  
**New York, NY 10011**

**NOTICE OF 2024 ANNUAL MEETING OF STOCKHOLDERS**

The 2024 Annual Meeting of Stockholders of Outbrain Inc. (the “Company,” “we” or “Outbrain”) will be held on Thursday, June 13, 2024 at 9:00 a.m., Eastern Time. We have decided to hold our Annual Meeting in a virtual-only meeting format. We will provide a live audio webcast of the Annual Meeting at [www.virtualshareholdermeeting.com/OB2024](http://www.virtualshareholdermeeting.com/OB2024). Stockholders will not be able to attend the Annual Meeting in person. For further information on how to attend the Annual Meeting, please see “When and where will the Annual Meeting be held?” in the accompanying Proxy Statement. At the Annual Meeting, our stockholders will consider and vote on the following matters, all of which are more fully described in the attached Proxy Statement:

- To elect each of Shlomo Dovrat, Yaron Galai and David Kostman, as Class III members of the Board of Directors, each to serve for a three-year term until the Company’s 2027 Annual Meeting of Stockholders and until their successors are duly elected and qualified;
- To ratify the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2024; and
- To act upon any other matters that may properly come before the 2024 Annual Meeting or any adjournment or postponement thereof.

**The Board of Directors unanimously recommends that you vote in favor of each of the director nominees under proposal 1 and in favor of proposal 2.**

Instead of mailing a printed copy of our proxy materials to our stockholders, we are providing access to these materials via the Internet. Accordingly, on or about April 29, 2024, we will begin mailing a Notice of Internet Availability of Proxy Materials (“Notice”) to certain of our stockholders of record at the close of business on April 15, 2024, the record date for the Annual Meeting, and will post our proxy materials on the website referenced in the Notice. As more fully described in the Notice, stockholders may also request to receive a printed set of our proxy materials. In addition, the Notice and website provide information regarding how you may request to receive proxy materials in printed form by mail, or electronically by email, on an ongoing basis.

If you are a stockholder of record, you may vote in any one of the following ways:

- **Vote over the Internet**, by going to [www.proxyvote.com](http://www.proxyvote.com) and following the online instructions (have your Notice or proxy card in hand when you access the website);
- **Vote by Telephone**, by calling the toll-free number 1-800-690-6903 (have your Notice or proxy card in hand when you call);
- **Vote by Mail**, if you requested and received a printed copy of the proxy materials, by completing, signing and dating the proxy card provided to you and returning it in the prepaid envelope provided to you; or
- **Vote at the Annual Meeting**, see “How do I vote my shares at the virtual meeting” in the attached Proxy Statement.

If your shares are held in “street name” (that is, held for your account by a bank, broker or other nominee), you will receive instructions from the holder of record that you must follow for your shares to be voted.

Whether or not you plan to attend the 2024 Annual Meeting, we urge you to take the time to vote your shares in advance of the meeting.

By Order of the Board of Directors,



Veronica Gonzalez  
*Chief Administrative Officer & General Counsel*

April 26, 2024

***Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting to be held on Thursday, June 13, 2024. Our 2024 Proxy Statement and 2023 Annual Report on Form 10-K are available at [www.proxyvote.com](http://www.proxyvote.com).***

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**Outbrain Inc.**  
**111 West 19th Street**  
**New York, NY 10011**

## **PROXY STATEMENT FOR 2024 ANNUAL MEETING OF STOCKHOLDERS**

The enclosed proxy materials are provided to you at the request of the Board of Directors of Outbrain Inc. (the “Company,” “we” or “Outbrain”) to encourage you to vote your shares at our 2024 Annual Meeting of Stockholders (the “Annual Meeting” or the “2024 Annual Meeting”). This Proxy Statement contains information on matters that will be presented at the Annual Meeting and is provided to assist you in voting your shares.

Our Board of Directors (the “Board”) made these materials available to you over the Internet or, upon your request, mailed you printed versions of these materials in connection with our 2024 Annual Meeting. We will mail a Notice of Internet Availability of Proxy Materials (the “Notice”) to certain of our stockholders beginning on or about April 29, 2024 and will post our proxy materials on the website referenced in the Notice on that same date. We are, on behalf of our Board, soliciting your proxy to vote your shares at our 2024 Annual Meeting. We solicit proxies to give all stockholders of record an opportunity to vote on matters that will be presented at the Annual Meeting.

### **GENERAL INFORMATION**

#### **When and where will the Annual Meeting be held?**

The 2024 Annual Meeting will be held on Thursday, June 13, 2024 at 9:00 a.m. Eastern Time. We have decided to hold our Annual Meeting in a virtual-only meeting format. We will provide a live audio webcast of the Annual Meeting at [www.virtualshareholdermeeting.com/OB2024](http://www.virtualshareholdermeeting.com/OB2024). Stockholders will not be able to attend the Annual Meeting in person. Online access to the meeting will begin at 8:45 a.m. Eastern Time.

We have taken steps to ensure that the format of the virtual meeting affords stockholders the same rights and opportunities to participate as they would at an in-person meeting, including the right to vote and to ask questions.

Stockholders will be able to access the virtual meeting at [www.virtualshareholdermeeting.com/OB2024](http://www.virtualshareholdermeeting.com/OB2024). To log in to the virtual meeting, stockholders will be required to have a 16-digit control number. Your 16-digit control number is provided in your Notice or, if applicable, proxy card or voting instruction form. A stockholder who does not have a control number may log in to the virtual meeting as a guest but will not have the option to vote or to ask questions (see below under “May I attend the Annual Meeting as a guest”).

Beginning 15 minutes prior to, and during, the Annual Meeting, stockholders and guests will be able to review the Company’s rules of conduct for the Annual Meeting once logged in to the virtual meeting.

In the event of any technical difficulties concerning the virtual Annual Meeting, we expect that an announcement will be made on [www.virtualshareholdermeeting.com/OB2024](http://www.virtualshareholdermeeting.com/OB2024) and on the Investor Relations page of our website at [investors.outbrain.com](http://investors.outbrain.com). If necessary, the announcement will provide information regarding the date, time, and location of any adjournment or postponement of the

Annual Meeting. Any updated information regarding the Annual Meeting will also be posted on the Investor Relations page of our website at [investors.outbrain.com](http://investors.outbrain.com).

The Company’s 2023 Annual Report on Form 10-K and our Proxy Statement are available at [www.proxyvote.com](http://www.proxyvote.com) or at the Company’s investor relations website by visiting [investors.outbrain.com](http://investors.outbrain.com) and clicking on “SEC Filings” under “Financials.”

#### **What is the record date for the Annual Meeting?**

Our Board has fixed the record date for the 2024 Annual Meeting as of the close of business on April 15, 2024 for determining stockholders entitled to notice of and to vote at the 2024 Annual Meeting.

#### **How many votes can be cast by all stockholders?**

A total of 48,948,199 shares of common stock of the Company were outstanding as of the close of business on the record date and are entitled to be voted at the 2024 Annual Meeting. Each share of common stock is entitled to one vote on each matter presented at the 2024 Annual Meeting. There is no cumulative voting.

#### **How do I vote?**

If you are a stockholder of record and your shares are registered directly in your name, you may vote:

- **By Internet.** You may vote by proxy via the Internet at [www.proxyvote.com](http://www.proxyvote.com) and following the online instructions. You will need your Notice or proxy card in hand at the time that you access the website.
- **By Telephone.** If you live in the United States or Canada, you may vote by proxy by calling toll-free 1-800-690-6903. You will need your Notice or proxy card in hand at the time that you call.

- **By Mail.** If you requested and received a printed copy of the proxy materials, you may complete and mail your proxy card in the postage prepaid envelope you received, and return the proxy card to Broadridge Financial Solutions Inc. at Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717. Your proxy will be voted in accordance with your instructions. If you sign and return the enclosed proxy but do not specify how you want your shares voted, they will be voted “FOR” the election of each of the Class III director nominees and “FOR” the ratification of KPMG LLP as the Company’s independent registered public accounting firm for the fiscal year ending December 31, 2024.
- **At the Meeting.** If you plan to attend and to vote at the Annual Meeting, see “How do I vote my shares at the virtual meeting?” below.

If your shares are held in “street name” (that is, held for your account by a bank, broker or other nominee), you will receive instructions from the holder of record that you must follow for your shares to be voted.

**How do I attend the virtual meeting as a stockholder of record?**

If you were a stockholder of record as of April 15, 2024 (that is, you held your shares in your own name as reflected in the records of our transfer agent, American Stock Transfer & Trust Company, LLC), you can attend the meeting by accessing [www.virtualshareholdermeeting.com/OB2024](http://www.virtualshareholdermeeting.com/OB2024) and entering the 16-digit control number which can be found on the Notice or, if applicable, proxy card.

**How do I register to attend the virtual meeting as a beneficial owner?**

Beneficial stockholders whose shares are registered in the name of a bank, broker or other nominee will need to obtain the information required to be able to participate in, and vote at, the meeting, including their 16-digit control number, from their bank, broker or other nominee. If a beneficial holder has any questions regarding attendance at the meeting or how to obtain their 16-digit control number, they should contact their broker, bank or other nominee who holds their shares.

**How do I vote my shares at the virtual meeting?**

If you are a stockholder of record as of the record date of April 15, 2024, you may vote your shares electronically during the Annual Meeting by accessing the meeting site at [www.virtualshareholdermeeting.com/OB2024](http://www.virtualshareholdermeeting.com/OB2024) and following the on-screen instructions for casting your vote. You will need to have your 16-digit control number found in your Notice or, if applicable, proxy card. If you are a

beneficial holder as of the record date, see above information (under “How do I register to attend the virtual meeting as a beneficial owner?”) for obtaining your 16-digit control number.

Whether or not you plan to attend the Annual Meeting, stockholders are urged to vote and submit their proxy in advance of the Annual Meeting by one of the methods described under “How do I vote?” above.

**Will a list of stockholders be available prior to the virtual meeting?**

A list of stockholders of record will be available for inspection by registered stockholders during ordinary business hours for any legally valid purpose related to the Annual Meeting for 10 days prior to the Annual Meeting at our principal executive offices at 111 West 19th Street, New York, NY 10011. Stockholders of record wishing to inspect the stockholder list for such purpose should e-mail the Corporate Secretary at [IR@outbrain.com](mailto:IR@outbrain.com) or call the Corporate Secretary at (646) 867-0149.

**May I attend the Annual Meeting as a guest?**

If you would like to enter the virtual Annual Meeting as a guest in listen-only mode, click on the guest button after entering the meeting center at [www.virtualshareholdermeeting.com/OB2024](http://www.virtualshareholdermeeting.com/OB2024) and enter the information requested. You will not have the ability to vote or ask questions during the meeting if you participate as a guest. You do not need to have a 16-digit control number to attend the Annual Meeting as a guest.

**Will technical support be available at the virtual meeting?**

Online access to the virtual meeting will open at 8:45 a.m., Eastern Time on Thursday, June 13, 2024, to allow you time to log in and test your device’s audio system. The Company encourages you to access the meeting in advance of the meeting start time. If you need technical support after you access the meeting site, click the Help link on the screen.

**How do I ask questions during the virtual meeting?**

Stockholders are encouraged to submit questions during the virtual meeting at [www.virtualshareholdermeeting.com/OB2024](http://www.virtualshareholdermeeting.com/OB2024). To submit questions, you will need to log into the virtual meeting with your 16-digit control number. Subject to time constraints, we will endeavor to answer all appropriate questions during the Annual Meeting.

**What are the Board’s recommendations on how to vote my shares?**

The Board recommends a vote:

Proposal 1: FOR the election of each of Shlomo Dovrat, Yaron Galai and David Kostman as Class III members of the Board.

Proposal 2: FOR ratification of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.

### **How are proxies solicited?**

The Company may solicit proxies by mail, in person, by telephone or via the Internet through its officers, directors and other individuals from our management team, who will receive no additional compensation for their services. We will pay all costs relating to the solicitation of proxies. We will also reimburse brokers, custodians, nominees and fiduciaries for reasonable expenses in forwarding proxy materials to beneficial owners of our common stock.

### **Can I change or revoke my vote?**

You may revoke your proxy at any time before it is voted at the Annual Meeting by notifying the Corporate Secretary of Outbrain of such revocation in writing at the Company's principal executive offices, by returning a signed proxy with a later date, by transmitting a subsequent vote over the Internet or by telephone, or by voting at the Annual Meeting. If your stock is held in street name, you must contact your bank, broker or nominee for instructions as to how to change or revoke your vote. Our proxy tabulator, Broadridge Financial Solutions Inc., must receive any proxy that will not be voted by a stockholder at the Annual Meeting by 11:59 p.m. Eastern Time on Wednesday, June 12, 2024.

### **How is a quorum reached?**

The presence, in person or by proxy, of holders of at least one third of the Company's issued and outstanding shares of common stock entitled to be cast shall constitute a quorum for the transaction of business at the 2024 Annual Meeting. Abstentions and broker non-votes, if any, will be counted as present and entitled to vote for purposes of determining whether a quorum is present.

### **What is a broker non-vote?**

Broker non-votes occur when shares held by brokers, bankers or other nominees (i.e., held in "street name") are not voted on a particular proposal because the broker, banker or other nominee does not have discretionary voting power with respect to that item and has not received voting instructions from the beneficial owner.

Generally, brokerage firms may vote on items deemed "routine" without voting instructions from the beneficial owner. At this meeting, only Proposal No. 2 (ratification of selection of our independent registered public accounting firm) is deemed a "routine" matter.

In contrast, brokerage firms may not vote on items deemed "non-routine" without voting instructions from the beneficial owner. At this meeting, Proposal No. 1 (the election of directors) is deemed a "non-routine" matter. Accordingly, if you do not instruct your broker how to vote your shares in the election of directors, your broker will not be permitted to vote your shares on such matter.

### **What vote is required to approve each item?**

#### *Required Vote: Election of Directors (Proposal No. 1)*

Directors are elected by a plurality of the votes cast by the holders of shares present in person or represented by proxy at the 2024 Annual Meeting and entitled to vote on the election of directors. This means that the three individuals receiving the highest number of "FOR" votes will be elected as directors. Withheld votes and broker non-votes will not be treated as votes cast for this purpose and, therefore, will not affect the outcome of the election.

#### *Required Vote: Ratification of the Selection of Independent Registered Public Accounting Firm (Proposal No. 2)*

The affirmative vote of the holders of a majority of shares present in person or represented by proxy at the 2024 Annual Meeting and entitled to vote is required to ratify the selection of KPMG LLP as our independent registered public accounting firm for 2024. Because the ratification of the independent registered public accounting firm is a routine matter, a nominee holding shares in street name may vote on this proposal in the absence of instructions from the beneficial owner. As a result, there will be no broker non-votes in connection with this proposal. Abstentions will have the effect of a vote against this proposal.

### **Could other matters be decided at the Annual Meeting?**

Outbrain does not know of any other matters that may be presented for action at the 2024 Annual Meeting. Should any other business properly come before the Annual Meeting, the persons named as proxies in the accompanying proxy card will, to the extent permitted by applicable law or regulation, have discretionary authority to vote the shares represented by such proxies in accordance with their best judgment to the same extent as the person signing the proxy would be entitled to vote. If you hold shares through a broker, bank or other nominee as described above, they will not be able to vote your shares on any other business that comes before the 2024 Annual Meeting unless they receive instructions from you with respect to such matter.

### **What happens if the meeting is postponed or adjourned?**

If the 2024 Annual Meeting is adjourned or postponed for any purpose, at any such adjourned or postponed meeting, your proxy given for the original meeting will be voted in

the same manner as it would have been voted at the original meeting unless you withdraw or revoke your proxy or unless a new record date is established for such adjourned or postponed meeting.

**What does it mean if I receive more than one proxy card or voting instruction form?**

It means that you have multiple accounts at the transfer agent or with brokers. Please complete and return all proxy cards or voting instruction forms to ensure that all of your shares are voted.

**Where can I find the voting results of the meeting?**

The preliminary voting results will be announced at the 2024 Annual Meeting. The final results will be disclosed in a Form 8-K filed by the Company with the SEC within four business days after the 2024 Annual Meeting date.

**What are the implications of being an “emerging growth company” and a “smaller reporting company”?**

We are an “emerging growth company” as that term is used in the Jumpstart Our Business Startups (JOBS) Act of 2012 and, as such, have elected to comply with certain reduced public company reporting requirements. These reduced reporting requirements include reduced disclosure about the Company’s executive compensation arrangements and no requirement to present a non-binding advisory vote on executive compensation to our stockholders. We will remain an emerging growth company until the earlier of (1) the last day of the fiscal year following the fifth anniversary of the completion of our initial public offering, (2) the last day of the fiscal year in which we have total annual gross revenue of at least \$1.235 billion, (3) the last day of the fiscal year in which we are deemed to be a large accelerated filer, which means the market value of our common stock that is held by non-affiliates exceeds \$700 million as of the prior June 30th, and (4) the date on which we have issued more than \$1.0 billion in non-convertible debt during the prior three-year period.

We are also a “smaller reporting company,” meaning we are not an investment company, an asset-backed issuer, or a majority-owned subsidiary of a parent company that is not a “smaller reporting company,” and have either (1) a public float of less than \$250 million or (2) annual revenues of less than \$100 million during the most recently completed fiscal year and (A) no public float or (B) a public float of less than \$700 million. As a “smaller reporting company” we are also subject to reduced disclosure obligations as compared to other issuers, including with respect to disclosure obligations regarding executive compensation in our periodic reports and proxy statements and certain reduced financial information disclosure.

**PROPOSAL NO. 1: ELECTION OF DIRECTORS**

In accordance with the Company’s certificate of incorporation and bylaws, the Board is divided into three classes of directors of approximately equal size. The members of each class of directors are elected to serve for a three-year term with the term of office of each class ending in successive years. Shlomo Dovrat, Yaron Galai and David Kostman are the Class III directors whose terms expire at the 2024 Annual Meeting.

Messrs. Dovrat, Galai and Kostman will be standing for re-election at the 2024 Annual Meeting. Each of these Class III directors has consented to being named in this Proxy Statement as a director nominee and each has agreed to stand for election to the Board to serve as a Class III director of the Company until the 2027 Annual Meeting of Stockholders and until their successors are duly elected and qualified or until their earlier death, resignation or removal, and to serve if elected.

It is intended that, unless you give contrary instructions, shares represented by proxies will be voted for the election of each of the three nominees listed above. Although not anticipated, if for any reason a nominee becomes unable to serve or for good reason will not serve, the discretionary authority provided in the proxies solicited by the Board may be used to vote for a substitute or substitutes whom the Board may propose to replace such nominee or nominees for election at the Annual Meeting. It is not expected that any of the Board’s nominees will be unable or unwilling to serve as a director if elected.

Information relating to each nominee for election as a director, including his or her period of service as a director of the Company, principal occupation and other biographical material, is included below.

**THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS THAT YOU VOTE**

**“FOR”**

**EACH OF THE NOMINEES FOR ELECTION AS CLASS III DIRECTORS.**

**(PROPOSAL NO. 1)**

**BOARD OF DIRECTORS**

**Board Composition and Structure**

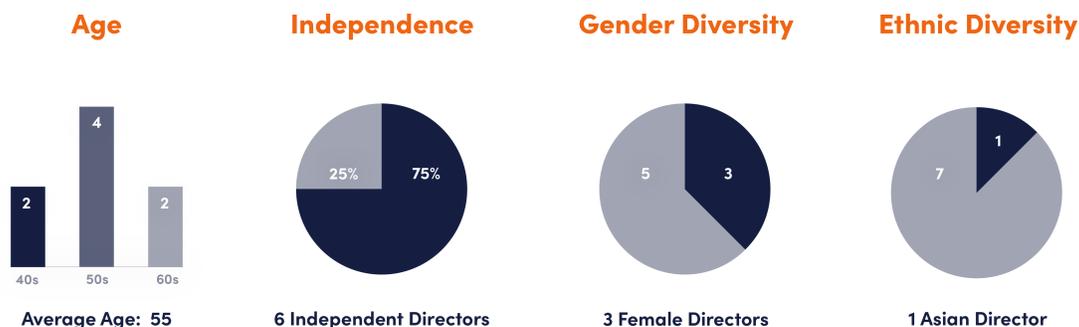
Our business is organized under the direction of our Board of Directors, which currently consists of eight members, six of whom are independent directors. The primary responsibilities of our Board of Directors are to provide oversight, strategic guidance and direction to our management. Our Board meets on a regular basis and additionally as required.

Our certificate of incorporation provides that our Board is divided into three classes of directors, with the classes as nearly equal in number as possible. Each of our directors identified below serves in the class indicated. Subject to any earlier resignation or removal in accordance with the terms of our certificate of incorporation and bylaws, our Class III director nominees will, if elected at this Annual Meeting, serve until the 2027 Annual Meeting of Stockholders, our current Class I directors will serve until the 2025 Annual Meeting of Stockholders, and our current Class II directors will serve until the 2026 Annual Meeting of Stockholders; and, in each case, until their successors are duly elected and qualified. Any additional directorships resulting from an increase in the number of directors will be apportioned by our Board among the three classes as equally as possible. On April 25, 2024, Yoni Cheifetz's resignation from the Board was effective and Mark Zagorski was appointed as a Class I director to fill the vacancy created by Mr. Cheifetz's departure.

Below is a list of the names, ages and class of the individuals who currently serve as our directors.

<b>Name</b>	<b>Age</b>	<b>Position</b>	<b>Class</b>
Nithya B. Das	43	Director	I
Kathryn (Kate) Taneyhill Jhaveri	50	Director	I
Mark Zagorski	55	Director	I
Yaffa Krindel	69	Director	II
Arne Wolter	49	Director	II
Shlomo Dovrat	64	Director	III
Yaron Galai	53	Co-Founder, Chair of the Board, and Former Co-Chief Executive Officer	III
David Kostman	59	Chief Executive Officer and Director	III

The Board has determined that the classified Board structure is appropriate for the Company at this time. A classified board provides for stability, continuity and experience among our Board, as well as resisting pressure to focus on short-term results at the expense of long-term value. The Board believes that it is important that we have a Board that understands the implications of our development and process timetable and has the ability to develop long-term strategies while benefiting from an in-depth knowledge of our business and operations.



## **Director Biographies**

Information concerning our directors standing for reelection and for those directors continuing on our Board is set forth below. The biographical description of each director includes the specific experience, qualifications, attributes and skills that led the Board to conclude that each nominee should serve as a director.

### ***Nominees for Election (Class III Directors)***

#### ***Yaron Galai***

*Yaron Galai* co-founded Outbrain Inc. in 2006 and is the Chair of the Board. Mr. Galai served as our Chief Executive Officer from 2006 to 2017, and as Co-Chief Executive Officer from October 2017 through March 31, 2024. Mr. Galai remains an employee of the Company serving in an advisor role through the end of the year. Mr. Galai previously co-founded Quigo Technologies, Inc., a provider of performance based marketing solutions for advertisers and premium publishers, and served as its Chief Executive Officer from 2000 to 2003 and as its Senior Vice President from 2003 until it was acquired by AOL Time Warner in December 2007. Mr. Galai served as executive chairman of Listory Corp, until its acquisition by SpokenLayer in May 2023, when Mr. Galai assumed the role of chairman. Mr. Galai previously served on the board of HopStop.com, Inc., until its acquisition by Apple Inc. Mr. Galai studied industrial design at the Holon Institute of Technology in Holon, Israel. Mr. Galai is a Lieutenant Commander Officer (reserve) in the Israeli Navy.

Mr. Galai was selected to serve on our Board of Directors and as our Board Chair because of his extensive experience working with publishers and in the Internet advertising industry, and the unique perspective and deep understanding of our business that he brings as our Co-Founder and former Co-Chief Executive Officer.

#### ***David Kostman***

*David Kostman* has served as a director of our Company since July 2014, as our Co-Chief Executive Officer from October 2017 through March 2024 and as our Chief Executive Officer since April 2024. Mr. Kostman has also served as a director of NICE Ltd. (Nasdaq: NICE) since 2001 (with the exception of the period between June 2007 and July 2008) and has served as chairman of the board of NICE Ltd. since February 2013. Mr. Kostman currently serves as a director of Unity Software Inc. (NYSE:U). Mr. Kostman also is the chairman of the board of the American Friends of NATAL, Israel Trauma and Resiliency Center, a non-profit assisting individuals with post-traumatic stress disorder. Previously he served on the board of directors of Retalix Ltd. (Nasdaq: RTLX) and of several other private companies. From 2006 until 2008, Mr. Kostman was a Managing Director in the investment banking division of Lehman Brothers, where he worked from 1994 to 2000, heading the Global Internet Group. From April 2003 until July 2006, Mr. Kostman was Chief Operating Officer and then Chief Executive Officer of Delta Galil USA Inc., a subsidiary of publicly traded Delta Galil Industries Ltd. From 2000 until 2002, Mr. Kostman was President of the International Division and then Chief Operating Officer of Nasdaq-listed Verticalnet Inc. (Nasdaq: VERT). Mr. Kostman holds a B.A. in Law from Tel Aviv University and an M.B.A. from INSEAD.

Mr. Kostman was selected to serve on our Board of Directors because of his extensive experience serving on the boards of public companies in the technology and Internet industries, and his knowledge and expertise in our industry and his role as Chief Executive Officer.

#### ***Shlomo Dovrat***

*Shlomo Dovrat* has served as a director of our Company since 2009 and as our lead director since February 2024. Mr. Dovrat is a co-founder of the Viola Group, a technology investment group, and Co-Founder and General Partner of Viola Ventures, a venture capital firm, both of which were founded in 2000. Mr. Dovrat currently serves as a member of the board of directors of Unity Software Inc. (NYSE: U), and on the board of several privately held technology companies, including Volumez, ProteanTecs and Worthy. Prior to founding Viola, Mr. Dovrat founded and served as Chief Executive Officer of Oshap Technologies Ltd. (Nasdaq: OSHSF) and Tecnomatix Technologies Ltd. (Nasdaq: TCNO), publicly traded Israeli technology companies that were subsequently sold in 1998 and 2005, respectively. Mr. Dovrat also served as Chairman of ECI Telecom Ltd. from 2002 to 2007. Mr. Dovrat has been and continues to be active in various NGOs and serves as the Chairman of the Aaron Institute for Economic Policy and as chairman of “Prima,” an Israeli social movement. Mr. Dovrat served as the Chairman of the Israel Democracy Institute from 2008 to 2012 and as the Chairman of the National Taskforce for the Advancement of Education in Israel from 2003 to 2005.

Mr. Dovrat was selected to serve on our Board of Directors because of his extensive financial and operational expertise, his knowledge of high-growth technology companies, and because of his perspective as the representative of a significant stockholder.

***Class I Directors (with terms expiring at the 2025 Annual Meeting of Stockholders)***

***Nithya B. Das***

*Nithya B. Das* has served as a director of our Company since February 2023. Ms. Das has served as the Chief Legal and Chief Administrative Officer of Diligent Corporation, a SaaS provider of governance and risk software, since August 2023. Prior to that, she held several positions at Olo Inc. (NYSE: OLO), an open SaaS solution for the restaurant industry, including, Chief Operating Officer, Chief Legal Officer and Corporate Secretary, from October 2019 to April 2023. In those roles, she led the company through its IPO and transformation to a multi-product platform company. Prior to joining Olo, from September 2011 to December 2018, Ms. Das led AppNexus Inc. (acquired by AT&T), an advertising technology company, through a period of hyper growth as the Chief Legal and People Officer where she oversaw the company's global legal and corporate development, and people and culture strategy. Prior to AppNexus, Ms. Das served as an attorney in the New York office of Goodwin Procter LLP where she represented public and private technology companies. Ms. Das holds a B.A. in Business Administration (Finance) from the South Carolina Honors College at University of South Carolina and a J.D. from Brooklyn Law School.

Ms. Das was selected to serve on our Board of Directors because of her extensive experience working with high-technology software and advertising technology companies and her strong operational and legal expertise.

***Kathryn (Kate) Taneyhill Jhaveri***

*Kate Taneyhill Jhaveri* has served as a director of our Company since August 2021. Ms. Taneyhill Jhaveri has served as the Global Head of Marketing of TikTok, a social media platform for creating, sharing and discovering short videos, where she oversees consumer and brand marketing, since November 2022. From 2019 to 2022, she served as Executive Vice President and Chief Marketing Officer of the National Basketball Association (NBA) where she led global marketing, research and analytics and was responsible for driving revenue, commerce and brand growth for the NBA, NBAG League and NBA 2K League globally. From 2017 to 2019, Ms. Taneyhill Jhaveri served as the Chief Marketing Officer of Twitch Interactive, a subsidiary of Amazon.com, Inc. (Nasdaq: AMZN). Between 2013 and 2017, Ms. Taneyhill Jhaveri was Head of Consumer Marketing at Twitter, Inc. (NYSE: TWTR). Prior to 2013, Ms. Taneyhill Jhaveri was Head of Brand Marketing at Facebook, Inc. (Nasdaq: FB) and spent seven years at Microsoft Corporation (Nasdaq: MSFT) overseeing the marketing communications team for Windows, Internet Explorer and Bing.com. Ms. Taneyhill Jhaveri holds a B.A. from College of the Holy Cross and an M.B.A. from Dartmouth College's Tuck School of Business.

Ms. Taneyhill Jhaveri was selected to serve on our Board of Directors because of her strong marketing and operational expertise in the high-technology industry, as well as extensive experience with advertisers and advertising.

***Mark Zagorski***

*Mark Zagorski* has served as a director of our Company since April 2024. Mr. Zagorski has served as Chief Executive Officer and director of DoubleVerify Holdings, Inc., a software platform for digital media measurement, data and analytics, since July 2020. Prior to that, Mr. Zagorski served as Chief Executive Officer of Telaria (NYSE: TLRA) from July 2017 to April 2020 and, following Telaria's merger with Rubicon Project, served as President and Chief Operating Officer for Rubicon Project (now Magnite, Inc.) (Nasdaq: MGNI) through June 2020. Prior to that, Mr. Zagorski was Chief Executive Officer of eXelate from December 2010 until its acquisition by the Nielsen Company in March 2015, and continued to manage the eXelate business as Executive Vice President of Nielsen Marketing Cloud through June 2017. Mr. Zagorski has over 20 years of digital advertising leadership experience and held previous management positions in companies including MediaSpan, WorldNow and Modem Media. Mr. Zagorski received an M.B.A. from the University of Rochester's Simon School of Business and a B.S. in Finance from Gannon University, where he also received an Honorary Doctorate of Humane Letters.

Mr. Zagorski was selected to serve on our Board of Directors because of his strong technology and operational experience, and track record with advertisers and brand safety.

***Class II Directors (with terms expiring at the 2026 Annual Meeting of Stockholders)***

***Yaffa Krindel***

*Yaffa Krindel* has served as a director of our Company since April 2022. Ms. Krindel has served as a director of Ashdod Port Company since May 2022 and also serves as a director of several privately held companies. Ms. Krindel served on the board of the following publicly traded companies until their acquisition or merger: BreezeCOM Ltd. (Nasdaq: BRZE) from August 1993 until August 2001, Fundtech Ltd. (Nasdaq: FNDD) from February 2004 until November 2011, Voltaire Ltd. (Nasdaq:VOLT) from February 2008 until February 2011, Syneron Medical Ltd. (Nasdaq: ELOS) from November 2005 until July 2017, Itamar Medical Ltd. (Nasdaq: ITMR) from June 2016 until December 2021 and Sol Gel Technologies (Nasdaq: SLGL) from March 2018 until July 2023. From 1997 to 2007, Ms. Krindel served as Managing Partner of Star Ventures, a German-Israeli venture capital firm. Previous leadership roles included Chief Financial Officer and VP Finance of Lannet Data Communications Ltd. (Nasdaq: LNTF) from February 1992 until June 1996 and corporate treasurer of Rotem Amfert from April 1986 until January 1992. Ms. Krindel holds a B.A. in Economics and Far Eastern Studies from the Hebrew University of Jerusalem and an M.B.A. from the Tel Aviv University, both with distinction.

Ms. Krindel was selected to serve on our Board of Directors because of her financial, investment and accounting expertise, her broad experience with technology companies and her experience serving on both public and private company boards.

***Arne Wolter***

*Arne Wolter* has served as a director of our Company since April 2019. Mr. Wolter has served as Chief Revenue Officer since April 2024 of Statista, a data and business intelligence company, and Chief Sales and Marketing Officer since September 2021. Previously, Mr. Wolter was Chief Digital Officer at Gruner + Jahr (“G+J”), the publishing division of European media conglomerate Bertelsmann AG, from October 2015 until April 2021 and led G+J’s digital business and further digital transformation. He served as non-operational Managing Director of Ligatus, a subsidiary of G+J, from September 2008 until May 2019. Mr. Wolter also served as Chairman of the Supervisory Board of trnd AG from July 2014 until June 2016. Mr. Wolter holds an M.B.A. from the University of Rhode Island and a joint master’s degree in civil engineering and business administration from Technische Universität Braunschweig, in Germany.

Mr. Wolter was selected to serve on our Board of Directors because of his extensive experience with publishers and operational expertise in the high-technology industry.

**NON-EMPLOYEE DIRECTOR COMPENSATION**

Our Board has adopted a non-employee director compensation program pursuant to which each non-employee director will be eligible to receive certain cash and equity compensation as further described below.

Effective March 1, 2023, our non-employee directors were compensated under our non-employee director compensation program as follows:

- upon commencement of service on the Board, an RSU award under our Long-Term Incentive Plan (LTIP) at a value of \$250,000, limited to 30,000 RSUs, vesting over a period of three years on a quarterly basis, subject to the non-employee director's continuous service through each applicable vesting date;
- an annual RSU award of \$175,000, limited to 20,000 RSUs, which vests over a period of three years on a quarterly basis, subject to the non-employee director's continuous service through each applicable vesting date;
- an annual \$40,000 cash retainer;
- an annual \$80,000 cash retainer payable to the Board Chair (in lieu of the annual cash retainer above);
- an annual additional \$10,000 cash retainer payable to Audit Committee members, with an additional \$10,000 cash retainer payable to the Audit Committee Chair;
- an annual additional \$7,500 cash retainer payable to Compensation and Human Capital Management Committee ("Compensation Committee") members, with an additional \$7,500 cash retainer payable to the Compensation Committee Chair; and
- an annual additional \$3,000 cash retainer payable to Nominating and Corporate Governance Committee members, with an additional \$3,000 cash retainer payable to the Nominating and Corporate Governance Committee Chair.

As previously disclosed, the above program represents several changes from our prior non-employee director compensation program. Prior to March 2023, our non-employee director compensation program did not provide for limits on the initial or annual RSU grants and provided for a cash retainer payable to the Nominating and Corporate Governance Committee Chair of \$3,500, which was reduced to \$3,000. In addition, non-employee directors who are affiliated with our pre-IPO venture capital investors were not compensated for their service on our Board. These directors include Shlomo Dovrat and Yoni Cheifetz. Effective March 2023, all non-employee directors are eligible under the non-employee director compensation program unless any such non-employee director declines receipt of such compensation by written notice to us.

Overall, our non-employee director compensation program is intended to provide a total compensation package that enables us to attract and retain qualified and experienced individuals to serve as directors and to align our directors' interests with those of our stockholders.

**2023 Director Compensation Table**

The following table sets forth information concerning the compensation that we paid or awarded to our non-employee directors during the fiscal year ended December 31, 2023.

For more information on the compensation of our directors who were also our Co-CEOs, see below under "Executive Compensation." Mr. Cheifetz and Mr. Dovrat (our non-employee directors who are affiliated with our pre-IPO venture capital investors) waived cash compensation for service on our Board for 2023. Mr. Zagorski joined our Board in April 2024 and accordingly did not receive any compensation for 2023.

Name <sup>(1)</sup>	Fees Paid in Cash (\$)	Stock Awards (\$) <sup>(2)</sup>	All Other Compensation (\$)	Total (\$)
Yoni Cheifetz	—	144,600	—	144,600
Nithya B. Das	39,583	144,600	\$ —	\$ 184,183
Shlomo Dovrat	—	144,600	—	144,600
Kate Taneyhill Jhaveri	50,500	96,400	—	146,900
Yaffa Krindel	67,500	96,400	—	163,900
Arne Wolter	46,083	96,400	—	142,483

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- <sup>(1)</sup> Ms. Das's compensation is prorated because she joined the Board in February 2023.
- <sup>(2)</sup> Represents the aggregate grant date fair value of stock awards computed in accordance with Financial Accounting Standards Board Accounting Standards Codification Topic 718 ("ASC 718"). A discussion of the assumptions used in calculating the fair value of such awards may be found in Note 13 to our 2023 audited financial statements included in our Annual Report on Form 10-K filed with the SEC on March 8, 2024. Amounts reflect the grant date fair value of RSU awards granted on June 5, 2023 which vest ratably on a quarterly basis over a three-year period. As of December 31, 2023, Ms. Das, Mr. Dovrat and Mr. Cheifetz had 22,500 outstanding unvested RSUs, and Ms. Jhaveri, Ms. Krindel and Mr. Wolter had 15,000 outstanding unvested RSUs from the June 5, 2023 grant.

## CORPORATE GOVERNANCE

### Director Independence

Under Nasdaq rules, a majority of a listed company's board of directors must be comprised of independent directors. In addition, Nasdaq rules require that, subject to specified exceptions, each member of a listed company's audit committee, nominating and corporate governance committee, and compensation committee be independent, and that each member of the audit committee and compensation committee satisfy additional independence criteria set forth in applicable SEC and Nasdaq rules. Under Nasdaq rules, a director will only qualify as an "independent director" if the director meets certain objective independence tests and does not have a relationship that, in the opinion of the Board, would interfere with the exercise of independent judgment in carrying out the responsibilities of a director.

In accordance with these standards and criteria, the Board undertook its annual review of the independence of our directors. During this review the Board considered whether there were any relationships or related party transactions between each director, any member of his or her immediate family or other affiliated entities, and the Company. The purpose of this review is to determine whether any such relationships or transactions existed that were inconsistent with a determination that the director is independent.

The Board follows a number of procedures to review related party transactions, as described in more detail below under "Related Person Transaction Policy." Each director also answers a questionnaire designed to disclose information concerning conflicts and transactions which may impact independence, and we also review our internal records for any such transactions.

Under Nasdaq rules, a director is independent only if our Board of Directors makes an affirmative determination that the director has no relationship which, in the opinion of the Board, would interfere with the exercise of the director's independent judgment in carrying out the responsibilities of a director.

Our Board of Directors undertook its annual review of the independence of our continuing directors in April 2024. Based on information provided by each director concerning his background, employment and affiliations, including family relationships, our Board of Directors has determined that Nithya B. Das, Shlomo Dovrat, Yaffa Krindel, Kate Taneyhill Jhaveri, Arne Wolter, and Mark Zagorski do not have a relationship that would interfere with the exercise of independent judgment in carrying out the responsibilities of a director and that each of these directors is "independent" as that term is defined under the Nasdaq listing standards. In making these determinations, our Board of Directors considered the current and prior relationships that each non-employee director has with our Company and all other facts and circumstances our Board of Directors deemed relevant in determining their independence, including the beneficial ownership of our capital stock by each non-employee director, and the transactional relationships between (i) Outbrain and Unity where Mr. Dovrat is a director, and (ii) Outbrain and DoubleVerify where Mr. Zagorski is an executive officer.

Our Board has also determined that each of the current members of our Audit Committee and our Compensation Committee satisfies the heightened independence standards for such committee members.

### Board and Committee Meetings, Attendance and Executive Sessions

The Board held eight (8) meetings during 2023. With respect to the committees of the Board, during 2023, our Audit Committee met five times, and our Compensation Committee and our Nominating and Corporate Governance Committee each met two times. During 2023, all Board members then serving attended at least 75% of the meetings of the Board and the committees of the Board on which he or she served. The composition of each committee is set forth below under "Board Committees."

The independent directors meet in executive sessions, without management present, periodically and as appropriate.

While we do not have a formal policy regarding director attendance at the annual meeting, all directors are encouraged to attend our annual meetings of stockholders absent extenuating circumstances. Five of the eight directors attended our 2023 Annual Meeting of Stockholders.

## Board Leadership Structure

Our Board of Directors is chaired by Yaron Galai, our Co-Founder and former Co-Chief Executive Officer, who has served as our Board Chair since 2006. As a result of Mr. Galai's departure from the co-CEO position in April 2024, the positions of Chair and CEO are now held by separate individuals, with Mr. Galai serving as Chair and Mr. Kostman serving as CEO. Our Board believes that this leadership framework is appropriate, as it enables Mr. Galai to focus on serving as Chair, overseeing the Board and applying his extensive experience with our business and industry, and Mr. Kostman to focus on the management and strategy of the Company.

In addition, to maintain an appropriate level of independent checks and balances, our Corporate Governance Guidelines provide that if the Chair of the Board is not independent (as determined by the Board in accordance with Nasdaq listing standards), which is the case with Mr. Galai, then the independent members of the Board will annually select an independent director to serve in a lead capacity, who we refer to as our Lead Director. The Lead Director shall generally assist in optimizing the effectiveness and independence of the Board by, among other things, presiding at meetings or executive sessions of the independent members of the Board, presiding at meetings of the Board in the absence of the Chair, serving as a liaison to facilitate communications between other members of the Board, the Chair and the CEO, assisting with stockholder communications with the Board, and collaborating with Board committees on certain of their chartered responsibilities. In February 2024, our independent directors selected Shlomo Dovrat to serve as our Lead Director.

## Board of Directors' Role in Risk Oversight

While senior management has primary responsibility for managing risk, the Board as a whole has responsibility for risk oversight. One of the key functions of our Board is informed oversight of our risk management process. Relevant Board committees review specific risk areas, as discussed below, and report on their deliberations to the Board. The full Board oversees risk in several ways. Through periodic management updates on the financial and operating results of the Company, including its operating plans and strategic planning, the Board provides input to management on business and commercial operating risks. In addition, management reports to the Board and will report to applicable Board committees periodically on specific material risks as they arise or as requested by such Board committee or individual Board members.

The Board administers this oversight function directly through the Board as a whole, as well as through Board committees that address risks inherent in their respective areas of oversight. In particular, our Board is responsible for monitoring and assessing strategic risk exposure.

- Our Audit Committee reviews and discusses the Company's practices with respect to risk assessment and risk management, and risks related to matters including the Company's financial statements and financial reporting processes, information technology, fraud and cybersecurity, and the steps our management has taken to identify and control these exposures. In addition to other matters requested by the Board or management, our Audit Committee also monitors compliance with legal and regulatory requirements and evaluates the effectiveness of our independent registered public accounting firm.
- Our Nominating and Corporate Governance Committee oversees the effectiveness of our corporate governance practices, including overseeing our management of risks associated with the independence of the Board, leadership succession, potential conflicts of interest and environmental, social and governance ("ESG").
- Our Compensation Committee is responsible for assessing and monitoring the risks relating to the Company's compensation plans for executive officers and key personnel, equity incentive plans and other compensatory arrangements.

While the Board and the committees provide oversight with respect to our risk management, our CEO and other senior management are primarily responsible for day-to-day risk management analysis and mitigation. Our leadership structure, with Mr. Kostman, our CEO, serving as a Director, enhances the Board's effectiveness in risk oversight due to his participation in the Company's risk management committee, combined with his extensive knowledge of our industry, business and operations, which facilitates the Board's oversight of key risks. Our quarterly disclosure committee also discusses new or evolving risks to be presented to the Board (or committees) and to be incorporated into disclosures. We believe this division of responsibility and leadership structure is the most effective approach for addressing our risk management.

## Code of Business Conduct and Ethics and Corporate Governance Guidelines

Our Board has adopted a Code of Business Conduct and Ethics (“Code of Ethics”) that applies to all of our employees, including our executive officers and those employees responsible for financial reporting, and our directors.

Our Board has also adopted Corporate Governance Guidelines that, along with our committee charters and our Code of Ethics, provide the framework for our corporate governance policies.

Copies of our Code of Ethics and our Corporate Governance Guidelines may be accessed free of charge by visiting our website at [investors.outbrain.com](http://investors.outbrain.com) under “Governance” and clicking on “Documents & Charters” or by requesting a copy via an e-mail addressed to [IR@outbrain.com](mailto:IR@outbrain.com) or by written request addressed to our Corporate Secretary at our principal executive offices. To the extent required by applicable law and regulation, we intend to post on our website any amendment to, or waiver under, a provision of the Code of Ethics that applies to our executive officers and directors within the time period required.

### *Political and Charitable Contributions and Lobbying*

The Company's Code of Ethics prohibits the use of Company funds or assets for political or charitable contributions of any kind by or on behalf of the Company, unless expressly authorized in writing in advance by the Company. We believe this provides an additional measure of oversight in enforcing our policy against Company political contributions.

## Board Committees

Our Board has established an Audit Committee, a Compensation Committee, and a Nominating and Corporate Governance Committee, each of which has the composition and responsibilities described below. Members will serve on these committees until their resignation or until otherwise determined by our Board.

Each of the Audit, Compensation, and Nominating and Corporate Governance Committees operates pursuant to a written charter, and each committee will review and assess the adequacy of its charter annually, submitting any changes to the Board for approval. Each of the standing committee charters is available on our website at [investors.outbrain.com](http://investors.outbrain.com) under “Governance” by clicking on “Documents & Charters.”

The following table describes which directors currently serve on each of the below standing Board committees.

Name:	Nominating and Corporate Governance Committee	Compensation Committee	Audit Committee
Nithya B. Das	—	C	—
Shlomo Dovrat	—	M	M
Yaron Galai	—	—	—
David Kostman	—	—	—
Yaffa Krindel	—	—	C
Kate Taneyhill Jhaveri	M	M	—
Arne Wolter	C	—	M
Mark Zagorski	M	—	—

M = Member

C = Chair

Ms. Krindel was appointed to serve as Chair of the Audit Committee in January 2023, and resigned from the Compensation Committee in December 2023. Ms. Das was appointed to serve on the Compensation Committee at the time of her appointment to the Board in February 2023, and was appointed to Chair the Compensation Committee in April 2024. In May 2023, Mr. Dovrat resigned from the Nominating and Corporate Governance Committee. In April 2024, Mr. Cheifetz resigned from the Board and Mr. Wolter was appointed to serve on the Audit Committee to fill the vacancy created by Mr. Cheifetz's departure. Mr. Zagorski was appointed to serve on the Nominating and Corporate Governance Committee at the time of his appointment to the Board in April 2024.

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Set forth below are summaries of the responsibilities of each of our standing Board committees. Members will serve on these committees until their resignation or until otherwise determined by the Board of Directors.

### ***Audit Committee***

Our Audit Committee oversees our accounting and financial reporting process and the audit of our financial statements and assists our Board of Directors in monitoring our financial systems and our legal and regulatory compliance. Our Audit Committee is responsible for, among other things:

- appointing, compensating and overseeing the work of our independent auditors, including resolving any disagreements between management and the independent registered public accounting firm regarding financial reporting;
- approving engagements of the independent registered public accounting firm to render any audit or permissible non-audit services;
- reviewing the qualifications and independence of the independent registered public accounting firm;
- reviewing our financial statements and related disclosures and reviewing our critical accounting policies and practices;
- reviewing the adequacy and effectiveness of our internal control over financial reporting;
- establishing procedures for the receipt, retention and treatment of accounting and auditing related complaints and concerns;
- reviewing and discussing with management and our independent auditors our guidelines and policies with respect to compliance, risk assessment and risk management;
- preparing the Audit Committee report required by the SEC rules to be included in our annual proxy statement; and
- reviewing and discussing with management and the independent registered public accounting firm the results of our annual audit, our quarterly financial statements and our publicly filed financial reports.

Our Audit Committee consists of Shlomo Dovrat, Yaffa Krindel, and Arne Wolter, with Yaffa Krindel serving as the committee's chairperson. Each member of the committee is "independent" as defined under the Nasdaq listing standards and Rule 10A-3(b)(1) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Each member of the Audit Committee meets the requirements for financial literacy under the applicable rules and regulations of the SEC and Nasdaq. In addition, our Board of Directors has determined that Shlomo Dovrat and Yaffa Krindel are audit committee financial experts within the meaning of Item 407(d) of Regulation S-K. Our Audit Committee operates under a written charter that satisfies the applicable standards of the SEC and Nasdaq.

The report of the Audit Committee is included in this Proxy Statement under "Audit Committee Report."

### ***Compensation and Human Capital Management Committee***

Our Compensation and Human Capital Management Committee oversees our compensation policies, plans and programs. Our Compensation Committee charter provides that our Compensation Committee has responsibility for, among other things:

- reviewing and recommending policies, plans and programs relating to the compensation and benefits of our directors, officers and employees;
- reviewing succession planning for our executive officers and evaluating potential successors;
- reviewing and approving compensation and the corporate goals and objectives relevant to the compensation of our Chief Executive Officer;
- reviewing and approving compensation and corporate goals and objectives relevant to compensation for executive officers other than our Chief Executive Officer;
- evaluating the performance of our Chief Executive Officer and other executive officers in light of established goals and objectives;
- administering our equity compensation plans for our employees and directors; and

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- administering, periodically reviewing and amending the Company's Compensation Recovery Policy (the "Clawback Policy") and any other Company policy that provides for the recoupment of compensation.

Our Compensation Committee consists of Nithya B. Das, Shlomo Dovrat and Kate Taneyhill Jhaveri, with Nithya B. Das serving as the committee's chairperson. Our Board of Directors has considered the independence and other characteristics of each member of our Compensation Committee. Compensation Committee members must satisfy Nasdaq independence requirements as well as the heightened standard for independence applicable to compensation committee members set forth in Nasdaq rules. Each of the members of our Compensation Committee qualifies as an independent director pursuant to Nasdaq rules and meets the heightened standard for independence under Nasdaq rules. Each member of our Compensation Committee is also a non-employee director, as defined pursuant to Rule 16b-3 promulgated under the Exchange Act.

### *Nominating and Corporate Governance Committee*

Our Nominating and Corporate Governance Committee oversees and assists our Board of Directors in reviewing and recommending corporate governance policies and nominees for election to our Board of Directors and its committees. Our Nominating and Corporate Governance Committee charter provides that our Nominating and Corporate Governance Committee has responsibility for, among other things:

- evaluating and making recommendations regarding the organization and governance of our Board of Directors and its committees;
- assessing the performance of Board members and making recommendations regarding committee and chair assignments and the composition and size of our Board of Directors and its committees;
- recommending desired qualifications for Board and committee membership and conducting searches for potential members of our Board of Directors;
- reviewing and making recommendations with regard to our corporate governance guidelines and compliance with laws and regulations;
- overseeing and monitoring the Company's strategy, policies and initiatives with respect to ESG matters; and
- reviewing and approving any conflicts of interest of our directors and corporate officers.

Our Nominating and Corporate Governance Committee consists of Kate Taneyhill Jhaveri, Arne Wolter, and Mark Zagorski, with Arne Wolter serving as the committee's chairperson. Our Board of Directors has determined that each member of the committee qualifies as an independent director under Nasdaq listing standards.

Our Board of Directors may from time to time establish other committees.

### **Compensation Committee Interlocks and Insider Participation**

None of the members of our Compensation Committee is an officer or employee of our Company. None of our executive officers currently serves, or in the past year has served, as a member of the board of directors or compensation committee of any entity that has one or more executive officers serving on our Board of Directors or our Compensation Committee.

### **Policies Governing Director Nominations**

#### *Director Nomination Process*

Our Board is responsible for determining candidates for nomination to our Board. The Board delegates the selection and nomination process to the Nominating and Corporate Governance Committee, with the expectation that other members of the Board and management will be requested to take part in the process as appropriate. The Nominating and Corporate Governance Committee is responsible for making recommendations to the Board regarding the size and composition of the Board. The Nominating and Corporate Governance Committee will review annually with the Board the composition of the Board as a whole and will recommend, if necessary, measures so that the Board reflects the appropriate balance of knowledge, experience, skills, expertise and diversity required for the Board as a whole. The Nominating and Corporate Governance Committee is responsible for ensuring that the composition of the Board accurately reflects the needs of our business and, in furtherance of

this goal, for proposing the addition of members and the necessary resignation of members for purposes of obtaining the appropriate members, skills and perspectives. The Nominating and Corporate Governance Committee recommends, and the Board nominates, candidates to stand for election as directors.

Generally, our Nominating and Corporate Governance Committee will identify candidates for director nominees in consultation with other Board members and management as well as potentially through the use of search firms or other advisors, the recommendations submitted by stockholders, and such other methods as the Nominating and Corporate Governance Committee deems appropriate. Ms. Taneyhill Jhaveri, Ms. Krindel, Ms. Das and Mr. Zagorski were each identified by Board members. Once candidates have been identified, our Nominating and Corporate Governance Committee will confirm that the candidates meet the minimum qualifications for director nominees and may gather information about the candidates through interviews, questionnaires, background checks or any other means that it deems to be appropriate in the evaluation process. The Nominating and Corporate Governance Committee will evaluate the qualifications and skills of director candidates, both on an individual basis and taking into account the overall composition and needs of the Board. Based on the results of the evaluation process, the Nominating and Corporate Governance Committee will recommend candidates as director nominees for the Board's approval.

The Nominating and Corporate Governance Committee will consider director candidates recommended by our stockholders. Recommendations should be submitted to the Nominating and Corporate Governance Committee, c/o the Corporate Secretary, and include at least the following information: name of the stockholder and evidence of the person's ownership of our common stock, number of shares owned and the length of time of ownership, name of the candidate, the candidate's employment history or a listing of his or her qualifications to be a director and the person's written consent to be named as a director if nominated.

Stockholders may also nominate directors for election at our annual meetings of stockholders in accordance with our bylaws. Additional information regarding requirements for stockholder nominations for next year's annual meeting is described in this Proxy Statement under "General Matters -- Stockholder Proposals and Nominations."

#### ***Minimum Qualifications***

Our Nominating and Corporate Governance Committee will take into consideration all factors it deems relevant and appropriate when recommending candidates for the Board's selection as nominees for the Board. These factors may include judgment, skill, diversity, experience with our business and our industry and with other organizations of a comparable size, the interplay of the candidate's experience with that of the other Board members, and the extent to which a candidate would be a desirable addition to the Board and any committees of the Board. We have no formal policy regarding Board diversity; however, the Board and the Nominating and Corporate Governance Committee believe that it is essential that Board members represent diverse viewpoints. In considering candidates for the Board, the Nominating and Corporate Governance Committee considers gender and ethnicity as well as a diversity of perspectives, experience and skills such that the Board as a whole represents diverse viewpoints, backgrounds and experience. Since completing our initial public offering in July 2021, we have added three ethnically and/or gender diverse new directors to the Board.

<b>Board Diversity Matrix (As of April 26, 2024)</b>				
<b>Total Number of Directors</b>	<b>8</b>			
	<b>Female</b>	<b>Male</b>	<b>Non-Binary</b>	<b>Did Not Disclose Gender</b>
<b>Part I: Gender Identity</b>				
Directors	3	5	—	—
<b>Part II: Demographic Background</b>				
African American or Black	—	—	—	—
Alaskan Native or Native American	—	—	—	—
Asian	1	—	—	—
Hispanic or Latinx	—	—	—	—
Native Hawaiian or Pacific Islander	—	—	—	—
White	2	5	—	—
Two or More Races or Ethnicities	—	—	—	—
LGBTQ+	—	—	—	—
Did Not Disclose Demographic Background	—	—	—	—

### **Stockholder Engagement and Communication with the Board of Directors**

Our Board of Directors and management team maintain a deep commitment to strong corporate governance. Engagement with, and accountability to, our stockholders are cornerstones of this commitment. Accordingly, we maintain an active stockholder engagement program that facilitates channels of communication and aims to foster relationships with our stockholders to drive sustainable, long-term growth and stockholder value. As part of our engagement program, members of our management team, including our now CEO and former Co-CEO who also serve on the Board, regularly meet with stockholders, in-person, virtually or by phone, to discuss strategy, governance and other matters of stockholder interest. Our ongoing stockholder engagement and commitment to long-term value creation will continue to inform our Board’s deliberations in 2024 and beyond.

Stockholders wishing to communicate with our Board may do so by writing to the Board, any individual director, or to the non-employee directors as a group, at:

Outbrain Inc.  
111 West 19th Street  
New York, NY 10011  
Attention: Corporate Secretary

The communication should prominently display the legend “Board Communication” in order to indicate to the Corporate Secretary that it is a communication for the Board. Upon receiving such a communication, the Corporate Secretary will promptly forward the communication to the relevant individual or group to which it is addressed. Certain items that are unrelated to the Board’s duties and responsibilities may be excluded, such as spam, junk mail and mass mailings, resumes and other forms of job inquiries, surveys and business solicitations or advertisements. The Corporate Secretary will not forward any communication determined in good faith to be frivolous, unduly hostile, threatening, illegal or similarly unsuitable.

### **Hedging Policy**

We have adopted an insider trading policy that includes provisions that restrict our directors, officers and employees from engaging in transactions that hedge or offset, or are designed to hedge or offset, any decrease in the market value of our securities, trading in puts, calls, straddles and options for our securities, trading in our securities on a short-term basis, and from engaging in short sales of our securities.

### **Environmental, Social and Governance (ESG)**

Although we are still in the beginning stages of our journey, 2023 was a year of establishing the foundation of our social responsibility and reducing our carbon footprint. This foundation will help us in continuing this path forward in the coming years.

### ***Our Stance on Diversity, Equity & Inclusion***

Diversity, Equity & Inclusion ("DE&I") is one of our core values, reflecting our focus on building a culture of true inclusion and empowerment.

Our employees play an instrumental role in advancing our progress and accountability in the DE&I domain. Accordingly, we formalized our global efforts in 2023 by establishing a DE&I Council to develop and drive the Company's agenda. The group is comprised of Outbrain employees who are passionate about DE&I, and includes representation from our four largest offices. The DE&I Council created and released the global DE&I Policy (available on our website at [investors.outbrain.com](https://investors.outbrain.com) under "Governance" and clicking on "Documents & Charters") with a mission of building a diverse and inclusive team across all of our global offices. The DE&I Council establishes the yearly goals and areas of focus, which include local and global initiatives. Our global initiatives are centered around trainings, for example with respect to inclusive recruitment, and education through a quarterly newsletter focused on specific themes. In 2024, the DE&I Council will continue to roll out local initiatives to our employees based on geo-specific challenges.

In addition to the DE&I Council, we have four Employee Resource Groups (ERGs). Two of these groups (Outbrain's Women's Empowerment and Outbrainers for Equality) focus on the issues of equality, inclusion, and empowerment and fall under the oversight of the DE&I Council.

As part of our social initiatives, we run local events in our offices related to Women's International Day, Earth Day, Pride Month, and others.

We also rolled out our Human Rights Policy in 2023 and will be rolling out our Global Anti-Discrimination and Prevention of Harassment Policy in the near-term.

### ***Our Stance on Sustainability***

At Outbrain, we consider sustainability in our day-to-day operations and aim to do our part to support our planet. To help address sustainability, Outbrain has partnered with two companies.

**Cedara:** In 2023, we partnered with Cedara to enable Outbrain to comprehensively measure carbon emissions across our global organization. We plan to leverage this data as we continue to evolve our approach to and focus areas around sustainability, including to assess our current baseline, analyze data to identify areas for improvement, and empower advertisers to gain visibility into the emissions derived from their campaigns with Outbrain. The partnership also supports the industry-wide initiative Ad Net Zero, aimed at decarbonizing the production, distribution, and publication of advertising.

**Scope3:** Outbrain partnered with Scope3 on the launch of Onyx Green, which allows enterprise brand and agency buyers to maximize attention and minimize emissions through powerful solutions for marketers committed to a cleaner, more sustainable media ecosystem. With Onyx Green, Outbrain offers carbon neutral private marketplace (PMP) media, giving buyers the opportunity to easily find and buy Green Media Products powered by Scope3 to help decarbonize the programmatic ecosystem, while driving real brand outcomes. Advertisers using the product are expected to reduce their carbon emissions by up to 30%.

We also have two Employee Resource Groups (ERGs) that focus on sustainability, the first is a small group of passionate leaders who focus on prioritizing global initiatives using a top-down approach. The second is run by employees within our regional offices that are focused on local environmental activities.

Outbrain started working with Tree-Nation as part of reaching our 1,000 employee milestone in January 2022. We started an Outbrain Forest with 1,000 trees (one for each employee) in order to capture carbon dioxide as the trees grow. To date, we have now planted close to 4,000 trees and captured 655 tonnes of CO<sub>2</sub>.

Our Green Office Guidelines provide a framework for our global offices to consider and reduce our environmental impact, including how we recycle, use of single-use items, and considerations around vendors and purchasing. We continue to track our progress on these guidelines and iterate as needed.

Outbrain's hybrid working environment empowers employees to choose where they work best and also helps reduce emissions from commuting. A portion of Outbrain's employees (less than 10%) are fully remote, while the rest are on a hybrid schedule. Over the last year, we have either significantly reduced office space or eliminated offices (to allow for fully remote working) in locations where we have a very small workforce.

## EXECUTIVE OFFICERS

Below is a list of the names, ages, positions, and a brief account of the business experience of the individuals who serve as our current executive officers.

<b>Name</b>	<b>Age</b>	<b>Position(s)*</b>
David Kostman	59	Chief Executive Officer and Director
Jason Kiviat	36	Chief Financial Officer
Asaf Porat	38	Chief Operating Officer

\* In April 2024, our Co-Founder, Yaron Galai, stepped down from his role as Co-CEO. He continues to serve as our Board Chair and will continue to serve as advisor to the Company through December 31, 2024.

**Executive Officer Biographies***David Kostman – Chief Executive Officer and Director*

Please see Mr. Kostman’s biographical information above in this Proxy Statement under “Board of Directors - Director Biographies.”

*Jason Kiviat - Chief Financial Officer*

Jason Kiviat has served as our Chief Financial Officer since July 2022. Prior to becoming our Chief Financial Officer, Mr. Kiviat served in various roles at Outbrain, including as Accounting Manager – Global Revenue, from December 2013 to March 2016, Senior Manager – Accounting and Operations, from March 2016 to March 2018, Senior Manager – FP&A, from March 2018 to March 2019, Director – FP&A, from April 2019 to January 2021, Senior Director – FP&A/IPO Process Management from January 2021 to September 2021, and Vice President – Investor Relations and FP&A, from August 2021 to July 2022. Mr. Kiviat obtained his CPA license and previously worked at KPMG LLP. Mr. Kiviat holds a BS in Accounting from the University of Maryland.

*Asaf Porat - Chief Operating Officer*

*Asaf Porat* has served as our Chief Operating Officer since September 2021. Prior to becoming our Chief Operations Officer, Mr. Porat served in other key capacities at Outbrain, including as Senior Vice President, Head of Global Operations from May 2018 to September 2021, Vice President, Corporate Operations and Chief of Staff from January 2017 to April 2018, and Director, Global Head of Deals from March 2014 to December 2016. Mr. Porat has played a key role in numerous important strategic initiatives at Outbrain, including the acquisition and integration of Ligatus, AdNgin and Zemanta. Prior to Outbrain, Mr. Porat served in the Israeli Navy, as both a Captain and Squadron Leader and a Naval Combat Officer and Ship Commander. He holds an International M.B.A. from Tel Aviv University and graduated from its exchange program with Johnson Business School at Cornell University.

## EXECUTIVE COMPENSATION

We are currently an “emerging growth company” and a “smaller reporting company.” The following section describes the compensation we paid to our named executive officers for our fiscal year ended December 31, 2023.

### Compensation Philosophy and Process

Outbrain operates in a highly competitive and continually changing market. Attracting, developing and retaining qualified executives who increase stockholder value by achieving our financial and strategic growth plans and objectives remain key to our success. Our goal is to provide compensation that emphasizes pay-for-performance, rewarding those who achieve or exceed their goals, and seeking to drive long-term value for our stockholders through the use of both short-term and long-term incentive programs.

Our compensation program is designed to:

- Attract, retain and motivate superior executive talent;
- Provide incentives that award the achievement of performance goals that directly correlate to the enhancement of stockholder value, as well as to facilitate executive retention; and
- Align executive interests with those of stockholders through short-term and long-term incentives linked to performance.

*Role of the Compensation Committee.* Pursuant to its charter, our Compensation Committee is charged with determining and approving the compensation and benefits of each executive officer, including our named executive officers, and other members of senior leadership on an annual basis, with the goal of achieving a compensation program and total compensation paid to our executive officers and senior leadership in line with our compensation philosophy. In determining compensation for our executive officers, the Compensation Committee may consider, among other factors, compensation for comparable positions in the market and the historical compensation levels of our executive officers, performance as compared to our expectations and objectives, and our desire to motivate our executive officers to achieve short- and long-term results that are consistent with our business strategies and objectives.

Based on this review, the Compensation Committee is responsible for approving the compensation of each executive officer.

*Role of Management.* Management assists the Compensation Committee by preparing information and materials for matters under consideration by the committee. Our CEO and our Chief People Officer also generally attend Compensation Committee meetings to participate in discussions and our Chief People Officer is asked to provide information regarding executive performance and compensation matters to the committee. In addition, as part of its review process, the Compensation Committee meets with the CEO to discuss their recommendations regarding the compensation of each executive officer, (other than themselves), and other members of senior leadership.

### 2023 Summary Compensation Table

The table below sets forth the annual compensation awarded or paid to our named executive officers for the years ended December 31, 2023 and 2022.

Name & Principal Position	Year	Salary (\$)	Bonus (\$)	Stock Awards (\$) <sup>(a)</sup>	Option Awards (\$)	Non-Equity Incentive Plan Compensation (\$) <sup>(b)</sup>	All Other Compensation (\$) <sup>(c)</sup>	Total (\$)
<b>Yaron Galai<sup>(d)</sup></b>	2023	430,000	—	361,500	—	204,336	3,720	\$ 999,556
Co-Chief Executive Officer	2022	430,000	—	517,500	—	68,800	4,575	1,020,875
<b>David Kostman<sup>(d)</sup></b>	2023	430,000	—	542,250	—	255,936	—	1,228,186
Co-Chief Executive Officer	2022	430,000	—	776,250	—	137,600	—	1,343,850
<b>Jason Kiviat<sup>(d)</sup></b>	2023	330,000	—	265,100	—	131,670	4,187	730,957
Chief Financial Officer	2022	280,000	—	618,150	—	66,750	3,170	968,070

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- (a) For 2023, these amounts represent the aggregate grant date fair value of RSU awards granted in 2023 as computed in accordance with ASC 718. A discussion of our methodology for determining grant date fair value may be found in Note 13 to our 2023 audited financial statements included in our Annual Report on Form 10-K filed with the SEC on March 8, 2024. The vesting terms of the RSUs are described below in “Outstanding Equity Awards at Fiscal Year-End.”
- (b) For 2023, represents payouts under our 2023 annual bonus program, paid in 2024. For 2022, represents payouts under our 2022 annual bonus program, paid in 2023. The annual bonus programs are described below under “Disclosure to the Summary Compensation Table – Bonus and Non-Equity Incentive Plan Compensation.”
- (c) The amount contributed to our tax qualified 401(k) plan as Company matching contributions. Our 401(k) plan is available to all U.S. employees.
- (d) Mr. Galai and Mr. Kostman served as our Co-Chief Executive Officers until Mr. Galai stepped down from the Co-Chief Executive Officer role in April 2024. Mr. Kostman became our sole Chief Executive Officer in April 2024. Mr. Kiviat became our Chief Financial Officer in July 2022.

## Disclosure to the Summary Compensation Table

### *Employment Agreements*

We entered into new employment agreements with each of our named executive officers, other than Mr. Kiviat, prior to the effectiveness of our IPO in July 2021, as described below. The agreement with Mr. Kiviat, who became our Chief Financial Officer in July 2022, is also described below.

#### *David Kostman*

The employment agreement Mr. Kostman, our Chief Executive Officer, provides for an annual base salary of \$400,000, subject to increase. Under the employment agreement, Mr. Kostman is also entitled to a target annual bonus equal to not less than 80% of his base salary, subject to increase by the Compensation Committee in its discretion.

Subject to the signing of a release and compliance with the terms of his employment agreement, in the event of a termination of Mr. Kostman's employment without cause or for good reason not related to a change in control, he will be entitled to (i) “Severance Pay” equal to one-half of his annual base salary, (ii) a “Pro-Rata Bonus for Year of Termination” equal to the target annual bonus multiplied by a fraction, the numerator of which equals the number of days during the calendar year prior to the termination date and the denominator of which equals 365 (paid on the 60-day anniversary of the termination date), (iii) twelve-months of subsidized COBRA premiums for health insurance, and (iv) for any options that were granted prior to 2021 and that become vested prior to the date of termination, an exercise period until the earlier to occur of the 24-month anniversary of the date of termination and the end of the term of the options; and in the event of a termination of the executive's employment without cause or for good reason during the period beginning three months prior to a change in control and ending 24-months after a change in control, the executive will be entitled to (i) “Severance Pay” equal to the sum of (a) his base salary plus (b) an amount equal to the target annual bonus, (ii) a “Pro-Rata Bonus for Year of Termination” as defined above, (iii) eighteen-months of subsidized COBRA premiums for health insurance, (iv) full vesting of all equity awards (this full vesting was originally limited to awards granted prior to 2021 but this restriction was removed by the Compensation Committee in August 2023) and (v) for any options that were granted prior to 2021 and that become vested as of the date of termination, an exercise period until the earlier to occur of the 24-month anniversary of the date of termination and the end of the term of the options.

Mr. Kostman agrees to provide six months' notice prior to a termination without good reason, and the Company agrees to provide six months' notice prior to a termination without cause.

Following a termination by Mr. Kostman without good reason, subject to the signing of a release and compliance with the terms of the employment agreement (including the restrictive covenants), he would be entitled to exercise any stock options that were granted prior to 2021 and that became vested as of the date of termination until the earlier to occur of the end of six months from the anniversary of the termination date or the end of the term of the option and a payment equal to the “Pro-Rata Bonus for the Year of Termination.”

Finally, in the event of a termination due to death or disability, in addition to receiving any accrued benefits as of the date of such termination, Mr. Kostman would be entitled to a payment equal to the “Pro-Rata Bonus for the Year of Termination” and for any options that were granted prior to 2021 and that become vested as of the date of termination, an exercise period until the earlier to occur of the 24-month anniversary of the date of termination and the end of the term of the options.

Under the terms of the employment agreement, Mr. Kostman will be subject to an ongoing confidentiality obligation, a twelve-month non-competition covenant, a twelve-month non-solicitation of our employees covenant (including former employees or consultants within the twelve-month period prior to the executive's termination date), and a twelve-month non-solicitation of our customers covenant (including prospective customers within the twelve-month period prior to the executive's termination date).

*Jason Kiviat*

The employment agreement for Mr. Kiviat, our Chief Financial Officer, provides for an annual base salary of \$330,000, subject to increase. Pursuant to the terms of his employment agreement, Mr. Kiviat is entitled to a target annual bonus equal to 50% of his base salary, subject to increase by the Compensation Committee in its discretion.

Subject to the signing of a release and compliance with the terms of his employment agreement, in the event of a termination of his employment without cause or for good reason not related to a change in control, Mr. Kiviat will be entitled to (i) "Severance Pay" equal to one-half of his annual base salary, (ii) a "Pro-Rata Bonus for Year of Termination" equal to the target annual bonus multiplied by a fraction, the numerator of which equals the number of days during the calendar year prior to the termination date and the denominator of which equals 365 (paid on the 60-day anniversary of the termination date), and (iii) six months of subsidized COBRA premiums for health insurance; and in the event of a termination of Mr. Kiviat's employment without cause or for good reason during the period beginning three months prior to a change in control and ending 12-months after a change in control, he will be entitled to (i) "Severance Pay" equal to the sum of (a) one-half of his annual base salary plus (b) an amount equal to the target annual bonus, (ii) a "Pro-Rata Bonus for Year of Termination" as defined above, (iii) six months of subsidized COBRA premiums for health insurance and (iv) full vesting of all equity awards.

Mr. Kiviat agrees to provide six months' notice prior to a termination without good reason, and the Company agrees to provide six months' notice prior to a termination without cause. Following a termination by Mr. Kiviat without good reason or due to death or disability, he will be entitled to a payment equal to the "Pro-Rata Bonus for the Year of Termination." Under the terms of the Employment Agreement, Mr. Kiviat is subject to an ongoing confidentiality obligation, a six-month non-competition covenant, a twelve-month non-solicitation of our employees covenant (including former employees or consultants within the twelve-month period prior to his termination date), and a twelve-month non-solicitation of our customers covenant (including prospective customers within the twelve-month period prior to his termination date).

*Yaron Galai*

On February 28, 2024, the Company and Mr. Galai, Co-Chief Executive Officer, mutually determined that Mr. Galai would step down from his role as the Company's Co-CEO as of April 1, 2024. Mr. Galai remains an employee of the Company serving in an advisor role through the end of 2024 and continues to serve as our Board Chair.

The Company plans to enter into an agreement with Mr. Galai outlining the terms of employment in his role as an advisor, which agreement will supersede his employment agreement with the Company in its entirety, except as specifically provided for therein. In his advisor role, Mr. Galai will continue to receive his base salary at his rate last in effect while Co-CEO of the Company, and will participate in the annual bonus program, provided his target annual bonus will be reduced to 50% of his base salary effective upon his April 1, 2024 transition date.

***Bonus and Non-Equity Incentive Plan Compensation***

We believe it is important to motivate our senior leadership to achieve our short-term performance goals by linking a portion of their annual cash compensation to the achievement of our approved operating plan. We set target bonus amounts for our executive officers and senior leadership expressed as a percentage of base salary. Our practice has been to provide for annual bonus payments conditioned upon the achievement of certain financial metrics and individual qualitative metrics. Our financial metrics for 2022 and 2023 were based on Ex-TAC Gross Profit and Adjusted EBITDA (each as defined in the 2023 Annual Report on Form 10-K filed March 8, 2024). In 2023, the Company's performance score was 68%. In 2022, given the macroeconomic conditions impacting advertising demand globally, and considering retention considerations, despite not meeting the financial metrics, the Compensation Committee exercised discretion to pay 25% of the target bonus attributable to the financial performance metric component for all participants.

For 2022 and 2023, our Co-Chief Executive Officers were eligible to earn a target annual cash bonus of 80% of their base salary, which were 80% tied to financial metrics and 20% tied to personal qualitative metrics. Mr. Kiviat, upon his appointment as Chief Financial Officer in 2022 and continuing in 2023, was eligible to earn a target cash bonus of 50% of his base salary,

which was 60% tied to financial metrics and 40% tied to personal qualitative metrics. Prior to Mr. Kiviat's appointment as Chief Financial Officer, during the first half of 2022, his target cash bonus was 20% of his base salary, which was 50% tied to financial metrics and 50% tied to personal qualitative metrics.

### ***Equity Compensation***

We have granted equity awards to certain employees, including our named executive officers, to recognize performance, to align equity participants with the interests of our stockholders and to retain top talent.

We have historically granted two types of equity awards, stock options and RSUs. Stock options entitle the grantee, including our named executive officers, to purchase our shares after vesting at an exercise price equal to the fair market value of a share on the date of grant. The options generally vest in monthly installments over a four-year period following the date of grant. RSUs entitle the grantee, including our named executive officers, to one share for each RSU, which vest quarterly over a four-year vesting period. Since 2021, the annual equity grants have generally been in the form of RSUs.

In June 2023 and April 2022, the Board granted RSUs to various key personnel, including the named executive officers, which are subject to vesting as described above, in order to align the interests of such key personnel with those of our stockholders and to provide a strong incentive for the retention of such key employees through the vesting period. The amount of such grants for the named executive officers are listed below in “Outstanding Equity Awards at Fiscal Year-End.”

In 2024, the Compensation Committee determined to incorporate performance-based restricted stock units ("PSUs") into our equity compensation program. In addition to RSUs, certain key personnel, including our named executive officers, will be granted PSUs which vest subject to the Company's achievement of various stock price targets on 20 days of a consecutive 30-day period during the three-year performance period.

### ***Compensation Recovery Policy ("Clawback Policy")***

In November 2023, the Company adopted the Clawback Policy, which requires it to recover from its covered executives (which includes our named executive officers) certain excess incentive compensation that would not have been earned based on specified accounting restatements. The Clawback Policy covers any compensation that is granted, earned, or vested based wholly or in part upon the attainment of certain financial reporting measures (“Incentive-Based Compensation”) and received by a covered executive during the last three completed fiscal years immediately preceding the relevant accounting restatement date (“Applicable Recovery Period”). These elements of the Clawback Policy are consistent with the requirements of the SEC’s final compensation clawback rules under the Dodd-Frank Act and Nasdaq listing standards.

In addition, the Clawback Policy provides for discretionary compensation recovery in the event of certain misconduct. Specifically, the Clawback Policy provides that if the Company is required to prepare an accounting restatement, and the Compensation Committee determines that the act or omission to act of a covered executive or other current or former employee or other service provider of the Company contributed to the circumstances requiring the accounting restatement and involved (i) willful, knowing or intentional misconduct, (ii) a willful, knowing or intentional violation of any Company policy, rule or requirement or any applicable legal or regulatory requirement, or (iii) fraud, the Company can recover Incentive-Based Compensation, other time- or performance-vesting equity awards, and performance-based cash awards during the Applicable Recovery Period.

### Outstanding Equity Awards at Fiscal Year-End

The following table sets forth certain information concerning unexercised options and unvested RSUs outstanding as of December 31, 2023, for each named executive officer.

Name	Grant Date	Option awards					Stock awards				
		Number of securities underlying unexercised options (#) exercisable	Number of securities underlying unexercised options (#) un-exercisable	Equity incentive plan awards: number of securities underlying unexercised unearned options (#)	Option exercise price (\$)	Option expiration date	Number of shares or units of stock that have not vested (#) <sup>(1)</sup>	Market value of shares or units of stock that have not vested (\$) <sup>(2)</sup>	Equity incentive plan awards: number of unearned shares, units or other rights that have not vested (#)	Equity incentive plan awards: market or payout value of unearned shares, units or other rights that have not vested (\$)	
Yaron	12/24/2020	110,285	36,774 <sup>(3)</sup>	—	10.95	12/24/2030	—	—	—	—	
Galai	12/24/2020	—	—	—	—	—	14,704 <sup>(4)</sup>	64,404	—	—	
	04/19/2022	—	—	—	—	—	28,125 <sup>(4)</sup>	123,188	—	—	
	06/05/2023	—	—	—	—	—	60,937 <sup>(4)</sup>	266,904	—	—	
David	12/24/2020	165,424	55,164 <sup>(3)</sup>	—	10.95	12/24/2030	—	—	—	—	
Kostman	12/24/2020	—	—	—	—	—	22,065 <sup>(5)</sup>	96,645	—	—	
	04/19/2022	—	—	—	—	—	42,187 <sup>(5)</sup>	184,779	—	—	
	06/05/2023	—	—	—	—	—	91,406 <sup>(5)</sup>	400,358	—	—	
Jason	03/25/2014	2,941	—	—	7.77	03/25/2024	—	—	—	—	
Kiviat	09/30/2014	918	—	—	7.67	09/30/2024	—	—	—	—	
	09/30/2014	918	— <sup>(6)</sup>	—	7.67	09/30/2024	—	—	—	—	
	04/15/2016	2,647	—	—	8.26	04/15/2026	—	—	—	—	
	06/07/2017	5,882	—	—	7.34	06/07/2027	—	—	—	—	
	12/24/2020	—	—	—	—	—	4,411 <sup>(7)</sup>	19,320	—	—	
	04/19/2022	—	—	—	—	—	5,062 <sup>(7)</sup>	22,172	—	—	
	07/24/2022	—	—	—	—	—	62,500 <sup>(7)</sup>	273,750	—	—	
	06/05/2023	—	—	—	—	—	44,687 <sup>(7)</sup>	195,729	—	—	

<sup>(1)</sup> RSUs granted prior to 2022 were subject to both a performance-based vesting condition contingent upon an exit event, as well as service-based vesting conditions. The performance-based vesting condition was achieved upon the completion of the Company's IPO in July 2021. The RSU awards remain subject to the original service-based vesting conditions as described in the below footnotes. RSUs granted in 2022 and after are only subject to a service-based vesting condition.

<sup>(2)</sup> Fair market value of our common stock used to determine the value of the awards listed in the table is \$4.38, our closing market price on December 29, 2023.

<sup>(3)</sup> Represents 147,059 options granted to Mr. Galai and 220,588 options granted to Mr. Kostman on December 24, 2020, of which 36,774 and 55,164, respectively, remain unvested. Such options vest in equal monthly installments over 48 months.

<sup>(4)</sup> Represents RSUs that remain unvested of the 58,824 granted on December 24, 2020, 50,000 granted on April 19, 2022 and 75,000 granted on June 5, 2023, respectively. Such RSUs vest quarterly in equal increments over 16 quarters.

<sup>(5)</sup> Represents RSUs that remain unvested of the 88,235 granted on December 24, 2020, 75,000 granted on April 19, 2022 and 112,500 granted on June 5, 2023, respectively. Such RSUs vest quarterly in equal increments over 16 quarters.

<sup>(6)</sup> The stock appreciation right ("SAR") and employee stock option were granted in tandem. Accordingly, the exercise of one results in the expiration of the other. Upon exercise of the SAR, the grantee shall receive an amount in cash equal to (i) the excess of the fair market value of a share of common stock of the Company over the per share exercise price of the underlying SAR multiplied by (ii) the number of shares with respect to which the SAR is being exercised. If not exercised, these SARs will expire September 30, 2024.

<sup>(7)</sup> Represents RSUs that remain unvested of the 17,647 granted on December 24, 2020, 9,000 granted on April 19, 2022, 100,000 granted on July 24, 2022 and 55,000 granted on June 5, 2023, respectively. Such RSUs vest quarterly in equal increments over 16 quarters.

#### Perquisites, Health, Welfare and Retirement Benefits

All of our executive officers are eligible to participate in our employee benefit plans, including our health insurance plans, in each case on the same basis as all of our other employees.

We maintain a 401(k) retirement savings plan that provides eligible U.S. employees with an opportunity to save for retirement on a tax advantaged basis. Eligible employees may defer eligible compensation on a pre-tax basis, up to the statutorily prescribed annual limits on contributions under the Code. The 401(k) plan provides us with the discretion to match employee contributions. During 2022 and 2023, we made 50% matching contributions on up to 3% of an employee's eligible compensation deferred, subject to IRS limitations. Matching contributions are immediately vested.

We do not maintain any non-qualified deferred compensation plans at this time. We also do not maintain, and do not plan to establish, any defined benefit pension plan with the exception of a legacy pension plan maintained by video intelligence AG for several non-executive employees.

### Equity Compensation Plan Information

As of December 31, 2023, information about our equity compensation plans is as follows:

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights <sup>(1)</sup> (a)	Weighted-average exercise price of outstanding options, warrants and rights <sup>(2)</sup> (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) <sup>(3)</sup> (c)
Equity compensation plans approved by security holders	5,916,636	\$9.17	9,419,987
Equity compensation plans not approved by security holders	188,235	\$7.57	—
<b>Total</b>	<b>6,104,871</b>	<b>\$9.05</b>	<b>9,419,987</b>

<sup>(1)</sup> Includes 475,031 RSUs and 2,409,553 stock options (which includes 2,861 stock appreciation rights) outstanding under our 2007 Omnibus Securities and Incentive Plan, 3,032,052 RSUs outstanding under our 2021 Long-Term Incentive Plan as of December 31, 2022 and equity classified warrants. As of December 31, 2022, there have been no deferrals under our Employee Stock Purchase Plan.

<sup>(2)</sup> Reflects the weighted average exercise price of outstanding stock options and stock appreciation rights reported in column (a). No exercise price is attributable to outstanding RSUs.

<sup>(3)</sup> Includes 766,241 shares remaining available for issuance under our 2007 Omnibus Securities and Incentive Plan, 6,301,466 shares remaining available for issuance under our 2021 Long-Term Incentive Plan, and 2,352,280 shares remaining available for issuance under our Employee Stock Purchase Plan as of December 31, 2023. The 2021 Long-Term Incentive Plan and Employee Stock Purchase Plan each have an evergreen provision whereby, unless the Board determines otherwise, on January 1 of each year, the share reserve is increased automatically by 5% and 1%, respectively, of the total number of shares outstanding as of December 31<sup>st</sup>.

**AUDIT COMMITTEE REPORT**

The responsibilities of the Audit Committee are discussed under “Corporate Governance” in the “Board Committees” section under “Audit Committee.” The Audit Committee has reviewed our audited consolidated financial statements for the year ended December 31, 2023 and has discussed these statements with management and KPMG LLP (“KPMG”), the Company’s independent registered public accounting firm. Company management is responsible for the preparation of the Company’s financial statements and for maintaining an adequate system of disclosure controls and procedures and internal control over financial reporting for that purpose. The independent registered public accounting firm audits the annual consolidated financial statements prepared by management, expresses an opinion as to whether those consolidated financial statements present fairly the consolidated financial position, results of operations and cash flows of Outbrain in conformity with U.S. generally accepted accounting principles and discusses any issues they believe should be raised with us. The Audit Committee is responsible for providing independent, objective oversight of the Company’s accounting functions and internal controls.

The Audit Committee also received from, and discussed with, KPMG the written disclosures and other communications that the Company’s independent registered public accounting firm is required to provide to the Audit Committee under the applicable requirements of the Public Company Accounting Oversight Board and the SEC.

KPMG also provided the Audit Committee with the written disclosures and the letter required by the PCAOB requiring independent registered public accounting firms to annually disclose in writing all relationships that, in their professional opinion, may reasonably be thought to bear on independence, to confirm their perceived independence and to engage in a discussion of independence. The Audit Committee has reviewed this disclosure and has discussed with KPMG their independence from Outbrain.

Based on its discussions with management and our independent registered public accounting firm as outlined above, and its review of the representations and information provided by management and our independent registered public accounting firm, the Audit Committee recommended to the Board that the audited consolidated financial statements be included in the Outbrain Annual Report on Form 10-K for the year ended December 31, 2023, for filing with the SEC.

Respectfully submitted by the Audit Committee,

Yaffa Krindel

Shlomo Dovrat

***The report of the Audit Committee is not deemed “filed” with the SEC and is not to be incorporated by reference into any filing of the Company under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended.***

**PROPOSAL NO. 2: RATIFICATION OF SELECTION OF INDEPENDENT  
REGISTERED PUBLIC ACCOUNTING FIRM**

We are asking our stockholders to ratify the Audit Committee’s selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024. KPMG has served as our independent registered public accounting firm since 2013.

The Audit Committee annually reviews the independent registered public accounting firm’s independence, including reviewing all relationships between the independent registered public accounting firm and us and any disclosed relationships or services that may impact the objectivity and independence of the independent registered public accounting firm, and the independent registered public accounting firm’s performance.

Although stockholder ratification is not required by our bylaws or otherwise, the Board believes it is advisable to provide stockholders an opportunity to ratify this selection and is submitting the selection of KPMG to our stockholders for ratification as a matter of good corporate practice. If the selection is not ratified, the Audit Committee will consider whether it is appropriate to select another independent registered public accounting firm, but is not required to do so. Even if the selection is ratified, the Audit Committee in its discretion may select a different registered public accounting firm at any time during the year if the Audit Committee determines that such a change would be in the best interests of the Company and its stockholders.

We expect that a representative of KPMG will be available at our 2024 Annual Meeting and will have an opportunity to make a statement if he or she so chooses and will be available to respond to appropriate questions from stockholders.

**Policy on Audit Committee Pre-Approval of Audit and Permissible Non-Audit Services of Independent Registered Public Accounting Firm**

Under its pre-approval policy, the Audit Committee pre-approves all auditing services and permitted non-audit services to be performed by KPMG. On a quarterly basis, the Audit Committee reviews and generally pre-approves specific types of services and the range of fees that may be provided by KPMG LLP. The policy also requires the specific pre-approval of all other permitted services. The Audit Committee may delegate pre-approval authority to one or more members of the Audit Committee consistent with applicable law and listing standards, provided that the decisions of such Audit Committee member or members are to be presented to the full Audit Committee at its next scheduled meeting.

**Principal Accountant Fees and Services**

We regularly review the services and fees of our independent accountants. These services and fees are also reviewed by the Audit Committee on an annual basis. The aggregate fees billed for the fiscal years ended December 31, 2023 and 2022 for each of the following categories of services are as follows:

<b>Fee Category</b>	<b>2023</b>	<b>2022</b>
Audit Fees	\$ 979,500	\$ 1,360,525
Audit-Related Fees	\$ —	\$ —
Tax Fees	\$ 647,553	\$ 479,285
All Other Fees	\$ —	\$ —
<b>Total</b>	<b>\$ 1,627,053</b>	<b>\$ 1,839,810</b>

*Audit Fees.* Consist of aggregate fees for professional services provided in connection with the annual audit of our consolidated financial statements, the review of our quarterly condensed consolidated financial statements, review of registration statements on Form S-8, comfort letters, consents, statutory audit services and review of documents filed with the SEC.

*Audit-Related Fees.* Consist of aggregate fees for accounting consultations and other services that were reasonably related to the performance of audits or reviews of our consolidated financial statements and were not reported above under “Audit Fees.” There were no Audit-Related Fees billed in 2023 or 2022.

*Tax Fees.* Consist of aggregate fees for tax compliance, tax advice and tax planning services including the review and preparation of our federal and state income tax returns as well as tax advice related to domestic and international tax matters, transfer pricing, and tax due diligence.

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*All Other Fees.* Consist of aggregate fees billed for products and services provided by the independent registered public accounting firm other than those fees disclosed above. There were no Other Fees billed in 2023 or 2022.

The Audit Committee pre-approved all services reflected in the above table.

The affirmative vote of the holders of a majority of the shares present in person or represented by proxy at the 2024 Annual Meeting and entitled to vote is required to ratify the selection of our independent registered public accounting firm. Abstentions will have the effect of a vote against this proposal.

**THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS THAT YOU VOTE “FOR” THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY’S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.**

## BENEFICIAL OWNERSHIP OF COMMON STOCK

The following table sets forth certain information with respect to the beneficial ownership of our capital stock as of March 31, 2024 for:

- each of our named executive officers;
- each of our directors;
- all of our directors and executive officers as a group; and
- each person known by us to be the beneficial owner of more than 5% of the outstanding shares of our common stock.

Beneficial ownership is determined in accordance with the rules of the SEC. These rules generally attribute beneficial ownership of securities to persons who possess sole or shared voting power or investment power with respect to those securities. Shares of common stock issuable upon the exercise of stock options that are immediately exercisable or exercisable within 60 days after March 31, 2024 and shares of common stock underlying unvested RSUs which are scheduled to vest within 60 days after March 31, 2024 are deemed to be outstanding and to be beneficially owned by the person holding the stock option or RSU for the purpose of computing the ownership and percentage ownership of that person and the ownership and percentage ownership of all directors and executive officers as a group. We did not deem these shares outstanding, however, for the purpose of computing the percentage ownership of any other person. Except as otherwise indicated, all of the shares reflected in the table are shares of common stock and all persons listed below have sole voting and investment power with respect to the shares beneficially owned by them, subject to applicable community property laws. The information is not necessarily indicative of beneficial ownership for any other purpose.

Percentage ownership calculations for beneficial ownership are based on 49,091,230 shares outstanding as of March 31, 2024. Except as otherwise indicated in the table below, addresses of named beneficial owners are care of Outbrain Inc., 111 West 19th Street, New York, NY 10011.

Name of Beneficial Owner	Owned	
	Number	%
<b>5% Stockholders</b>		
Viola Ventures, III L.P. <sup>(1)</sup>	6,345,789	12.93%
RM Hamburg Holding GmbH <sup>(2)</sup>	3,603,179	7.34%
The Baupost Group, L.L.C. <sup>(3)</sup>	4,720,000	8.77%
BlackRock, Inc. <sup>(4)</sup>	2,673,498	5.45%
<b>Named Executive Officers and Directors</b>		
Yaron Galai <sup>(5)</sup>	3,708,920	7.54%
David Kostman <sup>(6)</sup>	545,757	1.11%
Jason Kiviat <sup>(7)</sup>	64,498	*
Yoni Cheifetz <sup>(8)</sup>	55,572	*
Shlomo Dovrat <sup>(9)</sup>	6,355,789	12.95%
Arne Wolter <sup>(10)</sup>	18,125	*
Kate Taneyhill Jhaveri <sup>(10)</sup>	18,125	*
Yaffa Krindel <sup>(11)</sup>	23,185	*
Nithya B. Das <sup>(12)</sup>	10,000	*
All executive officers, directors and director nominees as a group (9 persons)	10,799,971	21.85%

\* Represents beneficial ownership of less than 1% of the applicable class of our outstanding capital stock.

<sup>(1)</sup> As reported on Schedule 13G filed with the SEC and dated February 8, 2024, consists of 6,345,789 shares held by Viola Ventures III, L.P. ("Viola Ventures"). Viola Ventures GP 3 Ltd. ("Viola"), is the general partner of Viola Ventures (together with Viola, the "Viola Entities"). Viola Ventures possesses sole voting and dispositive power over these shares. Viola, together with Shlomo Dovrat, a member of our board of directors, Harel Beit-On and Avi Zeevi, as directors of Viola, share voting and dispositive power with respect to the shares held by Viola Ventures. Each Reporting Person disclaims beneficial ownership of these securities except to the extent of its or his pecuniary interest therein. The business address of each of the Viola Entities is 12 Abba Eban Avenue, Herzliya 4672530, Israel.

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- <sup>(2)</sup> Consists of 3,603,179 shares held by RM Hamburg Holding GmbH (formerly Gruner + Jahr GmbH) pursuant to the Company's acquisition of Ligatus on April 1, 2019. The shares of RM Hamburg Holding GmbH are held by Bertelsmann SE & Co. KGaA a privately held Kommanditgesellschaft auf Aktien (KGaA; a partnership limited by shares), and 80.9 percent of the capital shares in Bertelsmann SE & Co. KGaA are held indirectly by foundations (Bertelsmann Stiftung, Reinhard Mohn Stiftung, BVG-Stiftung), and 19.1 percent are held indirectly by the Mohn family. All voting rights at the General Meeting of Bertelsmann SE & Co. KGaA and Bertelsmann Management SE (general partner) are controlled by Bertelsmann Verwaltungsgesellschaft (BVG). BVG controls 100 percent of the voting rights in the annual general meeting of Bertelsmann SE & Co. KGaA, which it exercises for these purposes, as well as 100 percent of the voting rights in the annual general meeting of Bertelsmann Management SE. Christoph Mohn has voting control of Bertelsmann Verwaltungsgesellschaft mbH (a veto right) and therefore exercises voting and dispositive power with respect to such shares. The business address of Bertelsmann is Carl-Bertelsmann-Strasse 270, 33311 Gütersloh, Germany.
- <sup>(3)</sup> As reported on Schedule 13G/A filed with the SEC and dated May 9, 2023, The Baupost Group, L.L.C., Baupost Group GP, L.L.C. and Seth A. Klarman share voting and dispositive power with respect to these shares. All of these shares represent the Company's 2.95% Convertible Senior Notes due 2026 reported on an as converted basis.
- <sup>(4)</sup> As reported on Schedule 13G filed with the SEC and dated February 2, 2024, BlackRock, Inc. ("BlackRock") has sole voting power over 2,615,598 shares, shared voting power over no shares, sole dispositive power over 2,673,498 shares, and shared dispositive power over no shares. The business address of BlackRock is 50 Hudson Yards, New York, New York 10001.
- <sup>(5)</sup> Consists of 3,483,323 shares directly held, 99,992 shares indirectly held by Galai Investments, LLC and outstanding options to purchase 125,605 shares that are exercisable within 60 days of March 31, 2024. Of these shares, 2,200,000 are subject to pledge in connection with a loan agreement. The reporting person is the managing member of and owns a 55% membership interest in Galai Investments, LLC.
- <sup>(6)</sup> Consists of 357,350 shares and outstanding options to purchase 188,407 shares that are exercisable within 60 days of March 31, 2024.
- <sup>(7)</sup> Consists of 54,133 shares and outstanding options to purchase 10,365 shares that are exercisable within 60 days of March 31, 2024.
- <sup>(8)</sup> Consists of 10,000 shares received from vested RSUs and shares personally held following the fund distribution by LSVP VII Trust.
- <sup>(9)</sup> Consists of 10,000 shares received from vested RSUs directly held and indirect holdings described in Footnote 1.
- <sup>(10)</sup> Consists of 18,125 shares of common stock and RSUs that will vest within 60 days of March 31, 2024.
- <sup>(11)</sup> Consists of 23,185 shares of common stock and RSUs that will vest within 60 days of March 31, 2024.
- <sup>(12)</sup> Consists of 10,000 shares of common stock received from vested RSUs.

**CERTAIN RELATIONSHIPS AND RELATED PARTY TRANSACTIONS****Related Person Transaction Policy**

We have adopted a related person transaction policy that sets forth our procedures for the identification, review, consideration and approval or ratification of related person transactions. For purposes of our policy only, a “related person transaction” is defined as a transaction, arrangement or relationship (or any series of similar transactions, arrangements or relationships) in which we and any “related person” are participants involving an amount that exceeds \$120,000.

A related person is defined as any executive officer, director or a holder of more than 5% of our common stock, including any of their immediate family members and any entity owned or controlled by such persons.

Under the policy, where a transaction has been identified as a related person transaction, management must present information regarding the proposed related person transaction to our Audit Committee (or, where review by our Audit Committee would be inappropriate, to another independent body of our Board) for review. The presentation is to include a description of, among other things, the material facts, the direct and indirect interests of the related persons, the benefits of the transaction to us and whether any alternative transactions are available. To identify related person transactions, we rely on information supplied by our executive officers, directors and certain significant stockholders. In considering related person transactions, our Audit Committee or other independent body of our Board will take into account the relevant available facts and circumstances which may include:

- the risks, costs and benefits to us;
- the impact on a director’s independence in the event the related person is a director, immediate family member of a director or an entity with which a director is affiliated;
- the terms of the transaction;
- the availability of other sources for comparable services or products, if applicable; and
- the terms available to or from, as the case may be, unrelated third parties or to or from our employees generally.

The policy requires that, in determining whether to approve a related person transaction, our Audit Committee, or other independent body of our Board of Directors, is to consider, in light of known circumstances, whether the transaction is in, or is not inconsistent with, our best interests and those of our stockholders, as our Audit Committee, or other independent body of our Board of Directors, determines in the good faith exercise of its discretion. In the event a director has an interest in the proposed transaction, the director must recuse himself or herself from the deliberations and approval.

**Registration Rights to Directors and Officers**

Our investors’ rights agreement entitles those stockholders who are a party to such agreement to certain registration rights following the closing of our IPO. In accordance with this agreement, and subject to conditions listed below, certain entities that beneficially own or owned more than 5% of our outstanding stock or are our directors or executive officers are entitled to certain registration rights under the agreement, namely Viola Ventures, RM Hamburg Holding GmbH (formerly Gruner + Jahr GmbH), our Co-Founder and Board Chair, Yaron Galai, and our former executive officer Co-Founder and General Manager, Israel, Ori Lahav.

*Form S-1 Demand Rights.* Beginning six months following the closing of our IPO and until the fifth anniversary thereafter, upon the written request of the holders of more than 35% of the common stock issued upon conversion of the convertible preferred stock and held by our former preferred stockholders, we are required to file a registration statement in respect of the common stock held by our former preferred stockholders. Following a request to effect such a registration, we are required to give written notice of the request to the other holders of registrable securities and offer them an opportunity to include their stock in the registration statement. We are not required to effect more than two registrations on Form S-1 and we are only required to do so if the minimum aggregate offering price stated in any such demand is at least \$5.0 million.

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*Form S-3 Demand Rights.* Upon the written request of any former preferred stockholder holding common stock issued upon conversion of the convertible preferred stock, we are required to file a registration statement on Form S-3 in respect of the common stock held by our former preferred stockholders. Following a request to effect such a registration, we are required to give written notice of the request to the other holders of registrable securities and offer them an opportunity to include their stock in the registration statement. We are not required to effect a registration on Form S-3 if we have already effected a registration on Form S-3 within the nine month period preceding the date of such request and are only required to do so if the aggregate price to the public, net of any underwriters' discounts or commissions, from any such registration is estimated to be at least \$1.0 million.

*Piggyback registration rights.* Stockholders holding registrable securities also have the right to request that we include their registrable securities in any registration statement filed by us in the future for the purposes of a public offering for cash, subject to specified exceptions. Holders of registrable securities continue to have the right to include any registrable securities in subsequent piggyback registration statements regardless of whether the holder has opted out of such past registration statements.

*Cutback.* In the event that the managing underwriter advises us in writing that marketing factors require a limitation on the number of shares that can be included in a registered offering, the shares will be included in the registration statement in an agreed order of preference among the holders of registration rights. We have first preference but the aggregate amount of registrable securities registered for our stockholders may not be reduced below 25% of the aggregate amount of securities included in the offering.

*Termination.* With respect to any of our holders of registrable securities that hold less than 1% of our outstanding equity securities, registration rights terminate when the shares held by such stockholder can be sold within a three-month period under Rule 144.

*Expenses.* We will pay all expenses in carrying out the foregoing registrations other than any underwriting discounts and commissions.

### **Indemnification Agreements**

We have entered into indemnification agreements with each of our directors and executive officers, in addition to the indemnification provided for in our bylaws and our certificate of incorporation. These agreements, among other things, provide our directors and executive officers with certain contractual rights to indemnification and expense advancement in any action or proceeding arising out of their services as one of our directors or executive officers or as a director or executive officer of any other company or enterprise to which the person provides services at our request.

### **Family Relationships**

Yaron Galai, our Co-Founder and former Co-CEO, is the brother of Eytan Galai, who served as Chief Revenue Officer from October 2017 through September 2022, during which time Eytan Galai reported directly to then Co-Chief Executive Officer David Kostman and received customary compensation for his role, all as approved by the Compensation Committee. Eytan Galai's employment with the Company ended March 31, 2023.

Asaf Porat, our Chief Operating Officer, is the brother of Nadav Porat, who has been employed as one of our software engineers since August 2021. He receives customary annual compensation for his role, primarily in the form of salary, which is commensurate with the compensation of our other software engineers.

### **Other**

In 2020, we sold the assets underlying our Listory division to Listory Inc. Our Co-Founder and Co-Chief Executive Officer, Yaron Galai, owned approximately 20% of the stock of Listory Inc. and served as its executive chairman from February 2020 until May 2023 when Listory was acquired by SpokenLayer. Yaron Galai holds approximately 5% of SpokenLayer and continues to serve as Chairman. We are a party to a transition services agreement with Listory Inc., pursuant to which we have incurred expenses totaling approximately \$146,442 in the year ended December 31, 2023 and approximately \$53,654 in the three months ended March 31, 2024. The transition services agreement is terminable at any time by either party.

**DELINQUENT SECTION 16(a) REPORTS**

Section 16(a) of the Exchange Act requires our executive officers and directors and persons who own more than 10% of a registered class of our equity securities to file initial reports of ownership and reports of changes in ownership with the SEC. Based solely on our review of the copies of such forms with respect to fiscal year 2023, we believe our directors, officers and 10% stockholders complied with all applicable filing requirements during the fiscal year ended December 31, 2023.

**GENERAL MATTERS****Availability of Certain Documents**

A copy of our 2023 Annual Report on Form 10-K has been posted on our website along with this Proxy Statement at [investors.outbrain.com](https://investors.outbrain.com) under “Financials”—“SEC Filings.” We will mail without charge, upon request in writing or by e-mail, a copy of our 2023 Annual Report on Form 10-K excluding exhibits. Please send e-mail requests to [IR@outbrain.com](mailto:IR@outbrain.com). Please send written requests to our Corporate Secretary at:

Outbrain Inc.  
111 West 19th Street New York, NY 10011  
ATTENTION: Corporate Secretary

You may also find a copy of this Proxy Statement and our Annual Report on Form 10-K (with exhibits) at [www.proxyvote.com](http://www.proxyvote.com) and on the SEC website at [www.sec.gov](http://www.sec.gov).

**Stockholders Sharing an Address/Household**

The SEC has adopted rules that permit companies and intermediaries (such as brokers) to implement a delivery procedure called “householding.” Under this procedure, multiple stockholders who reside at the same address may receive a single copy of our proxy materials, including the Notice of Internet Availability of Proxy Materials (“Notice”), unless the affected stockholder has provided other instructions. This procedure reduces printing costs and postage fees, and helps protect the environment as well.

We expect that a number of brokers with account holders who are our stockholders will be “householding” our proxy materials, including the Notice. A single Notice, and, if applicable, a single set of our Annual Report on Form 10-K and other proxy materials will be delivered to multiple stockholders sharing an address unless contrary instructions have been received from one or more of the affected stockholders. Once you have received notice from your broker that it will be “householding” communications to your address, “householding” will continue until you are notified otherwise or until you revoke your consent. Stockholders may revoke their consent at any time by contacting their brokers.

Upon written or oral request, we will undertake to promptly deliver a separate copy of the Notice and, if applicable, Annual Report on Form 10-K and other proxy materials to any stockholder at a shared address to which a single copy of any of those documents was delivered. To receive a separate copy of the Notice and, if applicable, Annual Report on Form 10-K and other proxy materials, or to receive separate copies in the future, or if two stockholders sharing an address have received two copies of any of these documents and desire to only receive one, you may write the Corporate Secretary of the Company at our principal executive offices at 111 West 19th Street, New York, NY 10011, e-mail the Corporate Secretary at [IR@outbrain.com](mailto:IR@outbrain.com) or call the Corporate Secretary at (646) 867-0149.

**Stockholder Proposals and Nominations***Requirements for Stockholder Proposals to be Considered for Inclusion in our Proxy Statement*

Under Rule 14a-8 of the Exchange Act, any stockholder proposal submitted for inclusion in our proxy statement for the 2024 Annual Meeting of Stockholders must be received by our Corporate Secretary at our principal executive offices at 111 West 19th Street, New York, NY 10011 no later than close of business on December 30, 2024.

*Requirements for Stockholder to Bring Business and Nominations Before an Annual Meeting*

Our bylaws provide that, in order for a stockholder to bring a proposal of other business to be considered at the 2025 Annual Meeting of Stockholders, the stockholder must give timely notice thereof in writing to the Corporate Secretary at Outbrain, 111 West 19th Street, New York, NY 10011. To be timely, a stockholder’s notice must be delivered to, or mailed to and received at, the principal executive office of the Company not less than 90 days nor more than 120 days prior to the anniversary of the annual meeting for the preceding year (for the 2025 Annual Meeting of Stockholders, any such notice must be received no earlier than Thursday, February 13, 2025 and no later than Saturday, March 15, 2025), provided that in the event that less than 45 days’ notice or prior public disclosure of the date of the Annual Meeting is given or made to stockholders, notice by stockholders to be timely must be so received not later than the close of business on the 10<sup>th</sup> business day following the day on which notice of the date of the Annual Meeting was mailed or such public disclosure was made. Such notice must provide the information required by Article I, Section 2 of the bylaws with respect to each matter the stockholder proposes to bring before the 2025 Annual Meeting of Stockholders.

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Further, our bylaws provide that, in order for a stockholder to nominate a director for election to the Board to be considered at the 2025 Annual Meeting of Stockholders, the stockholder must give timely notice thereof in writing to the Corporate Secretary or Assistant Secretary at Outbrain, 111 West 19th Street, New York, NY 10011. To be timely, a stockholder's notice must be delivered to, or mailed to and received at, the principal executive office of the Company not less than 120 days prior to the 2025 Annual Meeting of Stockholders, provided that in the event that less than 90 days' notice of the date of the Annual Meeting is given or made to stockholders, notice by stockholders to be timely must be so received not later than the close of business on the 7<sup>th</sup> calendar day following the day on which notice of the date of the Annual Meeting was mailed. Such notice must provide the information required by Article II, Section 3 of the bylaws with respect to each nomination the stockholder proposes to bring before the 2025 Annual Meeting of Stockholders.

In addition, to comply with the new universal proxy rules, stockholders who intend to solicit proxies in support of director nominees other than the Company's nominees must provide notice that sets forth the information required by Rule 14a-19 under the Exchange Act by no later than Monday, April 14, 2025.

### **Other Matters**

As of the date of this Proxy Statement, the Board does not intend to present any matters other than those described herein at the 2024 Annual Meeting and is unaware of any matters to be presented by other parties. If other matters are properly brought before the meeting for action by the stockholders, proxies will be voted, to the extent permitted by applicable law and regulation, in accordance with the recommendation of the Board or, in the absence of such a recommendation, in accordance with the judgment of the proxy holder to the extent permitted by applicable law and regulations.